

## 2025 Operational Status of the Nominating Committee

(1) Professional Qualifications, Experience, and Operations of Nomination Committee Members:

A. There are 3 members in the Company's Nomination Committee.

B. Current Term: From May 8, 2025 to June 19, 2027. During the most recent fiscal year, the Nomination Committee held two meetings (A), and the members' professional qualifications, experience, attendance, and matters discussed are as follows:

Title	Name	Professional Qualifications & Experience	Rate of Actual Presence (B)	By Proxy	Actual Attendance Rate (%) (B/A)(Note)	Note
Chairman and Convener/ Independent Director	Cheng-Chieh Dai	Please refer to the description of the Company's annual report "Chapter 2 Corporate Governance Report I. Information on Directors, Executives, and Department/Branch Heads (IV) Disclosure of information on the professional qualifications of the directors and supervisors and the independence of the independent directors".	2	-	100%	
Member/ Independent Director	Yu-Nu Lin		2	-	100%	
Member/ Chairman of the Board	Vincent Mao		2	-	100%	

Other matters that shall be reported:

Please specify the meeting dates and sessions of the Nomination Committee’s principal proposals, the content of such proposals, the opinions (including supporting or dissenting views) of the Committee members, the resolutions adopted by the Committee, and the Company’s actions taken in response to the Committee’s opinions.

Nomination Committee Date and Session	Proposal Content	Nomination Committee Resolution Results	The Company's actions in response to the opinions of the Nomination Committee
2025.06.10 The 1st meeting of the 1st Committee	Approval of the 2025 Director Continuing Education Plan.	Resolved as proposed with the consent of all members present.	Approved by all the Directors present.
2025.10.21 The 2nd meeting of the 1st Committee	Approval of the review of qualifications of the incumbent independent directors during their term of office.	Resolved as proposed with the consent of all members present.	Submitted to the Board of Directors for reporting.

