

Sitronix Technology Corporation 2026 Annual Shareholders' Meeting Meeting Agenda (Translation)

Meeting Date: May 25, 2026



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Sitronix Technology Corp.

2026 Annual Shareholders' Meeting Procedures

- I. Call Meeting to Order
- II. Chairman's Address
- III. Report Items
- IV. Matters for Ratification
- V. Extemporaneous Motions
- VI. Adjournment

Sitronix Technology Corp.

2026 Annual Shareholders' Meeting Agenda

Time: 9:00 a.m., May 25, 2026 (Monday)

Place: 2F., No.3, Taiyuan 1st Street, Zhubei City, Hsinchu County

(Banquet Hall, Tai Yuen Hi-Tech Industrial Park Phase III)

Convening method: Physical meeting

- I. Call Meeting to Order (Number of shares reported on attendance)
- II. Chairman's Address
- III. Report Items
 - (I.) 2025 Business Report
 - (II.) 2025 Audit Committee's Review Report
 - (III.) Report on the distribution of remuneration of employees and directors for 2025
 - (IV.) Report on cash dividends of profit distribution for 2025
 - (V.) Report on the Implementation of the Share Exchange between the Company and its Subsidiary, mCore Technology Corp.
- IV. Matters for Ratification
 - (I.) Recognition of 2025 Financial Statements and Business Report
 - (II.) Recognition of 2025 Profit Distribution Proposal
- V. Extemporaneous Motions
- VI. Adjournment

Report Items

I. 2025 Business Report

Explanation: 2025 Business Report. Please refer to Attachment I on page 7~9 of the handbook.

II. 2025 Audit Committee's Review Report

Explanation: 2025 Audit Committee's Review Report. Please refer to Attachment II on page 10 of the handbook.

III. Report on the distribution of remuneration for employees and directors for 2025

Explanation: In accordance with the provisions of the Company's Articles of Incorporation, the remuneration of NT\$22,807,253 and NT\$152,048,354 have been distributed to directors and employees in cash, respectively.

IV. Report on cash dividends of profit distribution for 2025

Explanation:

1. According to the Article of Incorporation, the Board of Directors was authorized to resolve specifically to distribute all or part of the dividends payable and bonus in cash, which was reported at the shareholders' meeting.
2. Allocate the shareholders dividends of NT\$1,381,574,074 for the distribution in cash at NT\$11.5 per share. The calculation method of "unconditional leaving out the number less than NT\$1" was adopted for the distribution of cash dividends, and the total number of decimal fraction less than NT\$1 shall be adjusted on the decimal number from big to small and the account number from front to back to accord with the total cash dividend distribution.

V. Report on the Implementation of the Share Exchange between the Company and its Subsidiary, mCore Technology Corp.

Explanation: Report on the Implementation of the Share Exchange between the Company and its Subsidiary, mCore Technology Corp. Please refer to Attachment III on page 11 of the handbook.

Matters for Ratification

I. 2025 Financial Statements and Business Report is submitted for approval.

Proposed by the Board of Directors

Explanation:

- (I.) The Board of Directors has delivered the Company's 2025 Parent Company Only Financial Statements and Consolidated Financial Statements, which have been audited and completed by CPA Ya-Yun Chang and Mei-Chen Tsai of the Deloitte & Touche Taipei, Taiwan Republic of China, together with the business report, to the Audit Committee for verification, and the audit report has been issued.
- (II.) 2025 Business Report, please refer to Attachment I on page 7~9 of the handbook, Independent Auditors' Report and Financial Statements, please refer to Attachment IV and V on page 12~31 of the handbook.
- (III.) Please approve.

Resolution:

II. 2025 Profit Distribution Proposal is submitted for approval.

Proposed by the Board of Directors

Explanation:

- (I.) The 2025 Profit Distribution Proposal of the Company has been approved by the Board of Directors on March 5, 2026.
- (II.) For the 2025 Profit Distribution Proposal, please refer to Attachment VI on page 32 of the handbook.
- (III.) Please approve.

Resolution:

Extemporaneous Motions

Adjournment

Sitronix Technology Corp.

Business Report

Attachment I

I. Operating Performance in 2025

(I.) Implementation results of the business plan

Business performance in 2025

Despite the challenging environment, Sitronix Technology Corp. sustained its growth momentum during the year. Consolidated revenue for the full year reached NT\$19 billion, representing a year-on-year (YoY) increase of 6.59%. Consolidated gross profit amounted to NT\$5.82 billion. Net profit after tax totaled NT\$2.22 billion, and earnings per share (EPS) after tax stood at NT\$14.46.

Global economy and market competition in 2025

The global semiconductor industry faced multiple headwinds from geopolitical tensions and macroeconomic volatility. U.S. reciprocal tariff policies disrupted supply chain dynamics and demand–supply cycles, while rising gold prices led to increased raw material costs in assembly and testing. In addition, the appreciation of the New Taiwan Dollar against the U.S. Dollar placed further operational pressure on export-oriented IC design companies. In response to these external challenges, Sitronix (hereinafter referred to as “the Company”) maintained a prudent and steady management approach. Through flexible operational resource allocation and strategic execution, the Company mitigated the impact of external uncertainties.

The key operational focuses and achievements for the year are summarized as follows:

1.Realization of Product Strategy Benefits:

The Company’s long-term investment in its TDDI product line, featuring proprietary zero-capacitor technology, translated into tangible results in fiscal year 2025, with the Company successfully expanding its market share and becoming one of the major suppliers in this segment. Revenue from this product line grew significantly, not only establishing a new product growth cycle but also serving as a primary driver of overall revenue growth for the year. The Company will continue to optimize and broaden this product portfolio to address diverse application needs.

2.Optimization of Cost Structure:

In response to the impact of rising gold prices on the cost structure of the Gold Bump process, the Company has implemented alternative metallurgy solutions. These measures effectively controlled production costs, maintained pricing competitiveness, and safeguarded profitability, enabling the Company to remain resilient amid raw material price volatility.

3.Results of Strategic Reinvestment:

The Company's subsidiary, Sync-Tech System Corp. (Stock Code: 7815), was successfully listed on the Emerging Stock Market in January 2025. The subsidiary specializes in cantilever probe card technology and is actively expanding into vertical probe card solutions. Its entry into the capital market is expected to enhance its operational independence and increase visibility within the semiconductor probe card industry, while also generating stable, long-term investment returns for the Company.

(II.)Profitability Analysis

Items		Year	
		2025 (Note 2)	2024 (Note 2)
Return on Assets (%)		10.21%	11.97%
Return on Equity (%)		13.60%	15.90%
Ratio in Paid-in Capital (%)	Operating Profit	176.80%	207.25%
	Income before Tax	203.08%	236.23%
Net Profit Rate (%)		11.70%	13.75%
Basic earnings per share (NT\$) (Note 1)		14.66	15.42

Note 1: Calculated by the weighted average number of shares outstanding in the current year.

Note 2: Consolidated financial information using IFRS.

(III.)The condition of research and development

To maximize the efficiency of R&D resource, the Company initiated an optimization of its R&D organizational structure during the year by establishing a Project Lead System. This initiative aims to strengthen the alignment between product development and market demand, as well as to shorten product development cycles.

Key R&D focuses for the year are outlined below:

1.Enhancement of Organizational Effectiveness:

Through greater organizational flexibility, the Company established a structured new product promotion process and strengthened its technical support framework to accelerate responsiveness to customer needs.

2.Process Optimization:

To support the market expansion of new products, the Company has established s standard operational workflows and strengthened its technical service capabilities.

3.Advancement of ASIC Technologies:

Through ongoing technical collaborations with tier-1 global customers, the Company continues to refine its ASIC design capabilities, further reinforcing its long-term technological foundation.

II. Future Outlook

The Company is committed to becoming a leading IC design house distinguished by both technological depth and market breadth. Its future development strategy will focus on enhancing organizational effectiveness and accelerating technology iteration. At the same time, the Company will continue to optimize its product portfolio and increase the proportion of diversified applications to mitigate the impact of industry cyclicity, thereby establishing a resilient and sustainable long-term profitability model and creating enduring value for shareholders.

In response to the normalization of risks arising from geopolitical developments and global supply chain restructuring, the Company has established comprehensive risk control mechanisms. On the commercial front, regional risk exposure is mitigated through market and customer portfolio diversification. Operationally, the Company continues to strengthen information and cybersecurity measures, intellectual property rights management, and the implementation of ESG performance metrics. In addition, close attention is paid to evolving climate change regulations and raw material price trends to ensure that operations remain aligned with sustainable development requirements.

Finally, on behalf of the management team, I would like to express our sincere appreciation to all shareholders for their continued support. Sitronix will remain committed to a pragmatic approach in achieving its operational objectives and sharing the results of its performance with shareholders.

Sitronix Technology Corp.

Audit Committee's Review Report

The Board of Directors has prepared the Company's business report, financial statements, and the profit distribution proposal for 2025, in which the financial statements have been audited by Deloitte & Touche Taipei, Taiwan Republic of China with the audit report issued. The above business statement, financial statements, and profit distribution proposal have been verified by the Audit Committee and deemed as appropriate, and reported as above in accordance with the relevant provisions of the Securities Exchange Act and the Company Act for approval.

Sincerely,

2026 Annual Shareholders' Meeting of Sitronix Technology Corp.

Sitronix Technology Corp.

Chairman of the Audit Committee: Cheng-Chieh Dai

March 5, 2026

Sitronix Technology Corp.

Report on the Implementation of the Share Exchange between the Company and its Subsidiary, mCore Technology Corp.

- I. Pursuant to Article 7, Paragraph 2 of the Business Mergers and Acquisitions Act, the Company hereby reports on the implementation status of the merger and acquisition conducted in accordance with Article 30, Paragraph 1 of the same Act.
- II. To integrate overall resources, enhance operational performance, and strengthen market competitiveness, the Company resolved, at meetings of the Audit Committee and the Board of Directors held on May 8, 2025, to carry out a simplified share exchange between the Company and its subsidiary, mCore Technology Corporation (the “mCore”), in which the Company held 90.73% of the issued common shares. Under the terms of the share exchange, the Company acquired the shares of mCore held by shareholders other than the Company at a cash consideration of NT\$28 per common share, with July 1, 2025 designated as the share exchange record date. An independent expert’s opinion has been obtained to support the fairness and reasonableness of the aforementioned share exchange consideration per share.
- III. The Company completed the share exchange on July 1, 2025, acquiring a total of 979,659 shares of mCore from shareholders other than the Company, with an aggregate cash consideration of NT\$27,430,452. Upon completion of this share exchange, mCore has become a 100% owned subsidiary of the Company, which is expected to enhance decision-making efficiency and generate positive benefits for the Company.

INDEPENDENT AUDITORS' REPORT

The Board of Directors and the Shareholders
Sitronix Technology Corporation

Opinion

We have audited the accompanying financial statements of Sitronix Technology Corporation (the Company), which comprise the balance sheets as of December 31, 2025 and 2024, the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the “financial statements”).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025 and 2024, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2025. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Company's parent company only financial statements for the year ended December 31, 2025 are stated as follows:

Recognition of sales revenue

The Company's main source of revenue comes from the sale of goods, please refer to Notes 4 and 22 for information on the accounting policies of revenue recognition. Such revenue is recognized when the goods are transferred to the customer and the performance obligations are met. The revenue recognition process is that after receiving customers' orders and checking the transaction conditions, the business unit creates a manufacturing notice in the system, and enters into the production schedule after obtaining the approval from the supervisor. As soon as the production is completed, then the production unit would issue packing lists and invoices from the system, and the Company would obtain a signed packing list or the bill of lading from the shipping companies when those shipping companies pick up the goods, then the system would check the shipping-related information, to generate the sales details. The accounting officers would recognize sales revenue according to the sales details.

We have assessed that the customers of the Company whose revenue significantly changed in 2025 are subject to the risk of validity of revenue recognition. Therefore, in order to confirm the validity of the Company's revenue recognition, we performed the following audit procedures on the sales transactions of these customers:

1. We obtained an understanding of the internal controls over revenue recognition, evaluated the design of the key controls, determined that the controls were implemented and tested the operating effectiveness of the controls.
2. We sampled and inspected the existence of the original purchase orders for each sale and were approved appropriately.
3. We inspected product names and quantities on notifications of manufacturing, invoices and goods receipts. We also inspected and confirmed the amounts were consistent.
4. We inspected the reasonableness of the collection of accounts receivable and confirmed the collection amounts, and counterparties were consistent with the revenue recognized.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2025 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Ya-Yun Chang and Mei-Chen Tsai.

Deloitte & Touche
Taipei, Taiwan
Republic of China

March 5, 2026

Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

SITRONIX TECHNOLOGY CORPORATION

PARENT COMPANY ONLY BALANCE SHEETS

DECEMBER 31, 2025 AND 2024

(In Thousands of New Taiwan Dollars)

ASSETS	December 31, 2025		December 31, 2024		LIABILITIES AND EQUITY	December 31, 2025		December 31, 2024	
	Amount	%	Amount	%		Amount	%	Amount	%
CURRENT ASSETS					CURRENT LIABILITIES				
Cash and cash equivalents (Notes 4, 6 and 29)	\$ 2,203,925	14	\$ 1,511,510	10	Financial liabilities at fair value through profit or loss (Notes 4, 7 and 29)	\$ 49,847	-	\$ 15,813	-
Financial assets at fair value through profit or loss - current (Notes 4, 7 and 29)	272,203	2	211,814	2	Trade payables (Note 29)	1,153,282	8	1,035,369	7
Financial assets at fair value through other comprehensive income - current (Notes 4, 8, 10 and 29)	549,141	4	311,348	2	Trade payables to related parties (Notes 29 and 30)	551,219	4	411,868	3
Financial assets at amortized cost - current (Notes 4, 9, 29 and 31)	619,121	4	2,250,655	15	Accrued profit sharing bonus to employees' compensation and remuneration of directors (Note 23)	174,855	1	190,561	1
Notes receivable and trade receivables (Notes 4, 11, 22 and 29)	1,016,034	7	856,442	6	Other payables (Notes 19 and 29)	662,377	4	725,685	5
Trade receivables from related parties (Notes 4, 22, 29 and 30)	111,424	1	41,600	-	Other payables to related parties (Notes 29 and 30)	13,561	-	14,572	-
Other receivables (Notes 4, 11 and 29)	66,855	-	150,698	1	Current tax liabilities (Notes 4 and 24)	214,991	2	135,460	1
Other receivables from related parties (Notes 4, 29 and 30)	57,115	-	38,382	-	Lease liabilities - current (Notes 4, 15, 27 and 29)	12,737	-	26,725	-
Inventories (Notes 4 and 12)	1,292,885	9	1,114,522	8	Other current liabilities (Notes 19, 22 and 29)	59,523	-	78,919	1
Prepayments (Notes 18, 30 and 31)	84,962	1	85,760	1					
Other current assets (Notes 4, 18 and 29)	27,612	-	18,041	-	Total current liabilities	2,892,392	19	2,634,972	18
Total current assets	6,301,277	42	6,590,772	45	NON-CURRENT LIABILITIES				
NON-CURRENT ASSETS					Deferred tax liabilities (Notes 4 and 24)	6,629	-	5,662	-
Financial assets at fair value through profit or loss - non-current (Notes 4, 7 and 29)	308,689	2	239,264	2	Lease liabilities - non-current (Notes 4, 15, 27 and 29)	-	-	12,737	-
Financial assets at fair value through other comprehensive income - non-current (Notes 4, 8 and 29)	1,166,860	7	918,286	6	Net defined benefit liabilities - non-current (Notes 4 and 20)	9,389	-	14,901	-
Investment accounted for using the equity method (Notes 4, 13, 26 and 30)	6,225,974	41	5,687,709	39	Other non-current liabilities (Notes 4, 19, 27, 29, 30 and 32)	40,461	-	58,478	1
Property, plant and equipment (Notes 4 and 14)	587,757	4	568,447	4	Total non-current liabilities	56,479	-	91,778	1
Right-of-use assets (Notes 4 and 15)	12,344	-	38,604	-	Total liabilities	2,948,871	19	2,726,750	19
Investment properties (Notes 4 and 16)	365,930	2	372,841	3	EQUITY (Notes 4, 21 and 26)				
Intangible assets (Notes 4 and 17)	110,881	1	91,939	1	Share capital				
Deferred tax assets - non-current (Notes 4 and 24)	820	-	2,623	-	Ordinary shares	1,201,369	8	1,201,369	8
Other non-current assets (Notes 4, 18, 29 and 32)	104,834	1	77,226	-	Capital surplus	2,060,909	14	2,075,699	14
Total non-current assets	8,884,089	58	7,996,939	55	Retained earnings				
					Legal reserve	2,537,139	17	2,351,222	16
					Special reserve	-	-	76,387	-
					Unappropriated earnings	6,275,327	41	6,076,690	42
					Total retained earnings	8,812,466	58	8,504,299	58
					Other equity				
					Exchange differences on translating the financial statement of foreign operations	58,748	-	33,861	-
					Unrealized gain on financial assets at fair value through other comprehensive income	262,842	2	101,742	1
					Total other equity	321,590	2	135,603	1
					Treasury shares	(159,839)	(1)	(56,009)	-
					Total equity	12,236,495	81	11,860,961	81
TOTAL	\$ 15,185,366	100	\$ 14,587,711	100	TOTAL	\$ 15,185,366	100	\$ 14,587,711	100

The accompanying notes are an integral part of the parent company only financial statements.

SITRONIX TECHNOLOGY CORPORATION

PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2025		2024	
	Amount	%	Amount	%
NET REVENUE (Notes 4, 22 and 30)	\$ 10,662,649	100	\$ 10,657,884	100
OPERATING COSTS (Notes 4, 12, 23, 30 and 32)	<u>7,754,483</u>	<u>73</u>	<u>7,713,631</u>	<u>72</u>
GROSS PROFIT	<u>2,908,166</u>	<u>27</u>	<u>2,944,253</u>	<u>28</u>
OPERATING EXPENSES (Notes 4, 20, 23 and 30)				
Selling and marketing expenses	164,800	2	207,489	2
General and administrative expenses	254,412	2	237,249	2
Research and development expenses	1,419,018	13	1,366,080	13
Expected credit gain	(<u>12,000</u>)	<u>-</u>	<u>-</u>	<u>-</u>
Total operating expenses	<u>1,826,230</u>	<u>17</u>	<u>1,810,818</u>	<u>17</u>
OTHER OPERATING INCOME AND EXPENSES (Notes 4, 15, 23 and 30)	<u>1,872</u>	<u>-</u>	<u>16,561</u>	<u>-</u>
INCOME FROM OPERATIONS	<u>1,083,808</u>	<u>10</u>	<u>1,149,996</u>	<u>11</u>
NON-OPERATING INCOME AND EXPENSES (Notes 4, 13, 23 and 30)				
Interest income	69,896	1	83,261	1
Other income	89,226	1	73,885	1
Other gains and losses	22,120	-	31,787	-
Finance costs	(<u>410</u>)	<u>-</u>	(<u>775</u>)	<u>-</u>
Share of profit of subsidiaries	<u>592,826</u>	<u>5</u>	<u>678,953</u>	<u>6</u>
Total non-operating income and expenses	<u>773,658</u>	<u>7</u>	<u>867,111</u>	<u>8</u>
INCOME BEFORE INCOME TAX	1,857,466	17	2,017,107	19
INCOME TAX EXPENSE (Notes 4 and 24)	<u>112,428</u>	<u>1</u>	<u>168,896</u>	<u>2</u>
NET INCOME FOR THE YEAR	<u>1,745,038</u>	<u>16</u>	<u>1,848,211</u>	<u>17</u>
OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 20 and 21)				
Items that will not be reclassified subsequently to profit or loss				
Remeasurement of defined benefit plans	2,458	-	9,227	-
Unrealized (loss) gain on investments in equity instruments at fair value through other comprehensive income	133,470	1	81,715	1
Share of the other comprehensive (loss) income of subsidiaries accounted for using the equity method	31,251	1	87,096	1

(Continued)

SITRONIX TECHNOLOGY CORPORATION

PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2025		2024	
	Amount	%	Amount	%
Items that may be reclassified subsequently to profit or loss				
Exchange differences on translating the financial statements of foreign operations	\$ 24,887	-	\$ 36,619	-
Unrealized (loss) gain on investments in debt instruments at fair value through other comprehensive income	(635)	-	2,164	-
Share of the other comprehensive (loss) income of subsidiaries accounted for using the equity method	(673)	-	6,080	-
Other comprehensive (loss) income for the year, net of income tax	190,758	2	222,901	2
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	\$ 1,935,796	18	\$ 2,071,112	19
EARNINGS PER SHARE (Note 25)				
Basic	\$ 14.66		\$ 15.42	
Diluted	\$ 14.54		\$ 15.31	

The accompanying notes are an integral part of the parent company only financial statements.

(Concluded)

SITRONIX TECHNOLOGY CORPORATION

**PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024
(In Thousands of New Taiwan Dollars)**

	Share Capital (Notes 4 and 21)		Capital Surplus (Notes 21 and 26)	Retained Earnings (Note 21)			Other Equity (Notes 4 and 21)		Treasury Share (Note 21)	Total Equity
	Number of Shares (In Thousands)	Amount		Legal Reserve	Special reserve	Unappropriated Earnings	Exchange Differences on Translating the Financial Statements of Foreign Operations	Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other Comprehensive Income		
BALANCE AT JANUARY 1, 2024	120,137	\$ 1,201,369	\$ 1,839,449	\$ 2,165,105	\$ 288,225	\$ 5,633,437	(\$ 2,758)	(\$ 73,630)	(\$ 56,009)	\$ 10,995,188
Appropriation of 2023 earnings										
Legal reserve	-	-	-	186,117	-	(186,117)	-	-	-	-
Special reserve	-	-	-	-	(211,838)	211,838	-	-	-	-
Cash dividends distributed by the Company	-	-	-	-	-	(1,441,642)	-	-	-	(1,441,642)
Other changes in capital surplus										
Adjustment of capital surplus due to dividends distributed to subsidiaries	-	-	3,349	-	-	-	-	-	-	3,349
Differences between consideration received and the carrying amount of subsidiaries' net assets during actual acquisitions or disposals	-	-	15,189	-	-	-	-	-	-	15,189
Changes in percentage of ownership interests in subsidiaries	-	-	217,712	-	-	-	-	53	-	217,765
Disposal of equity instruments at fair value through other comprehensive income	-	-	-	-	-	1,736	-	(1,736)	-	-
Net income for the year ended December 31, 2024	-	-	-	-	-	1,848,211	-	-	-	1,848,211
Other comprehensive income (loss) for the year ended December 31, 2024, net of income tax	-	-	-	-	-	9,227	36,619	177,055	-	222,901
Total comprehensive income (loss) for the year ended December 31, 2024	-	-	-	-	-	1,857,438	36,619	177,055	-	2,071,112
BALANCE AT DECEMBER 31, 2024	120,137	1,201,369	2,075,699	2,351,222	76,387	6,076,690	33,861	101,742	(56,009)	11,860,961
Appropriation of 2024 earnings										
Legal reserve	-	-	-	185,917	-	(185,917)	-	-	-	-
Special reserve	-	-	-	-	(76,387)	76,387	-	-	-	-
Cash dividends distributed by the Company	-	-	-	-	-	(1,441,642)	-	-	-	(1,441,642)
Other changes in capital surplus										
Adjustment of capital surplus due to dividends distributed to subsidiaries	-	-	5,813	-	-	-	-	-	-	5,813
Differences between consideration received and the carrying amount of subsidiaries' net assets during actual acquisitions or disposals	-	-	(32,661)	-	-	-	-	-	-	(32,661)
Changes in percentage of ownership interests in subsidiaries	-	-	11,363	-	-	-	-	-	-	11,363
The Company's shares held by its subsidiaries treated as treasury shares	-	-	-	-	-	-	-	-	(118,346)	(118,346)
Disposal of the Company's shares by its subsidiaries treated as treasury share transactions	-	-	695	-	-	-	-	-	14,516	15,211
Disposal of equity instruments at fair value through other comprehensive income	-	-	-	-	-	2,313	-	(2,313)	-	-
Net income for the year ended December 31, 2025	-	-	-	-	-	1,745,038	-	-	-	1,745,038
Other comprehensive income (loss) for the year ended December 31, 2025, net of income tax	-	-	-	-	-	2,458	24,887	163,413	-	190,758
Total comprehensive income (loss) for the year ended December 31, 2025	-	-	-	-	-	1,747,496	24,887	163,413	-	1,935,796
BALANCE AT DECEMBER 31, 2025	120,137	\$ 1,201,369	\$ 2,060,909	\$ 2,537,139	\$ -	\$ 6,275,327	\$ 58,748	\$ 262,842	(\$ 159,839)	\$ 12,236,495

The accompanying notes are an integral part of the parent company only financial statements.

SITRONIX TECHNOLOGY CORPORATION

PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<u>2025</u>	<u>2024</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 1,857,466	\$ 2,017,107
Adjustments for:		
Depreciation expense	199,799	172,933
Amortization expense	54,791	57,795
Expected credit gain recognized on trade receivables	(12,000)	-
Net gain on fair value changes of financial assets and liabilities designated as at fair value through profit or loss	(22,234)	(22,439)
Finance costs	410	775
Interest income	(69,896)	(83,261)
Dividend income	(41,371)	(22,575)
Share of profits of subsidiaries	(592,826)	(678,953)
Net gain on disposal of property, plant and equipment	-	(14,786)
Write down of inventories recognized	35,500	10,500
Impairment loss	7,074	-
Realized gains with subsidiaries	(13,115)	(15,738)
Unrealized net loss on foreign currency exchange	32,479	24,834
Changes in operating activities assets and liabilities		
Notes receivable and trade receivables	(133,678)	(11,448)
Receivables from related parties	(69,016)	(12,629)
Other receivables	88,152	(56,098)
Other receivables from related parties	(8,979)	(4,513)
Inventories	(213,863)	(205,673)
Prepayments	798	(12,353)
Other current assets	(9,571)	(7,355)
Trade payables	101,752	532,322
Payables to related parties	133,675	44,193
Other payables	(54,014)	(46,507)
Other payables to related parties	(1,011)	6,533
Provisions	(44)	-
Other current liabilities	(19,396)	7,724
Net defined benefit liabilities	(3,054)	(2,227)
Accrued profit sharing bonus to employees' compensation and remuneration of directors	(15,706)	173
Cash generated from operations	1,232,122	1,678,334
Interest received	71,516	86,791
Interest paid	(404)	(770)
Income tax paid	(28,567)	(322,764)
Net cash generated from operating activities	<u>1,274,667</u>	<u>1,441,591</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of financial assets at fair value through other comprehensive income	(366,815)	(250,652)
Disposal of financial assets at fair value through other comprehensive income	13,257	34,500
Purchase of financial assets measured at amortized cost	(1,319,121)	(2,807,811)
Proceeds from the return of principle of financial assets at amortized cost	2,949,630	1,449,235
Acquisition of financial assets at fair value through profit or loss	(260,267)	(345,526)
Disposal of financial assets at fair value through profit or loss	180,702	546,788
Acquisition of property, plant and equipment	(221,577)	(213,572)

(Continued)

SITRONIX TECHNOLOGY CORPORATION

PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<u>2025</u>	<u>2024</u>
Proceeds from disposal of property, plant and equipment	\$ 16	\$ 14,831
Increase in refundable deposits	(3)	(186)
Decrease in refundable deposits	378	58,791
Increase in other receivables from related parties	(9,486)	(12,937)
Acquisition of intangible assets	(73,849)	(53,149)
Dividends received	<u>642,307</u>	<u>563,941</u>
Net cash generated from (used in) investing activities	<u>1,535,172</u>	<u>(1,015,747)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Increase in guarantee deposits	-	250
Decrease in guarantee deposits	(14,051)	(20,288)
Repayment of the principal portion of lease liabilities	(26,725)	(26,649)
Cash dividends distributed	(1,441,642)	(1,441,642)
Acquisition of subsidiaries	(701,439)	(434,266)
Disposal of ownership interests in subsidiaries (without losing control)	<u>97,950</u>	<u>20,000</u>
Net cash used in financing activities	<u>(2,085,907)</u>	<u>(1,902,595)</u>
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH AND CASH EQUIVALENTS HELD IN FOREIGN CURRENCIES	<u>(31,517)</u>	<u>29,028</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	692,415	(1,447,723)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	<u>1,511,510</u>	<u>2,959,233</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 2,203,925</u>	<u>\$ 1,511,510</u>

The accompanying notes are an integral part of the parent company only financial statements.

(Concluded)

INDEPENDENT AUDITORS' REPORT

The Board of Directors and the Shareholders
Sitronix Technology Corporation

Opinion

We have audited the accompanying consolidated financial statements of Sitronix Technology Corporation and its subsidiaries (the "Group"), which comprise the balance sheets as of December 31, 2025 and 2024, the related consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2025 and 2024, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2025. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the Group's consolidated financial statements for the year ended December 31, 2025 is described as follows:

Recognition of sales revenue

The Group's main source of revenue comes from the sale of goods, please refer to Notes 4, 24, and 38 for information on the accounting policies of revenue recognition. Such revenue is recognized when the goods are transferred to the customer and the performance obligations are met. The revenue recognition process is that after receiving customers' orders and checking the transaction conditions, the business unit creates a manufacturing

notice in the system and enters into the production schedule after obtaining the approval from the supervisor. As soon as the production is completed, the production unit would issue packing lists and invoices from the system, then the Group would obtain a signed packing list or the bill of lading on sight from the shipping companies when those shipping companies pick up the goods, then the system would check the shipping-related information, to generate the sales details. The accounting officers would recognize sales revenue according to the sales details.

We have assessed that the customers of the Group whose revenue significantly changed in 2025 are subject to the risk of validity of revenue recognition. Therefore, in order to confirm the validity of the Group's revenue recognition, we performed the following audit procedures on the sales transactions of these customers:

1. We obtained an understanding of the internal controls over revenue recognition, evaluated the design of the key controls, determined that the controls were implemented and tested the operating effectiveness of the controls.
2. We sampled and inspected the existence of the original purchase orders existed for each sale and were appropriately approved.
3. We inspected product names and quantities on notifications of manufacturing, invoices and goods receipts. We also inspected and confirmed the amounts were consistent.
4. We inspected the reasonableness of the collection of accounts receivable and confirmed the collection amounts, and counterparties were consistent with the revenue recognized.

Other Matter

We have also audited the parent company only financial statements of Sitronix Technology Corporation as of and for the years ended December 31, 2025 and 2024 on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2025 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Ya-Yun Chang and Mei-Chen Tsai.

Deloitte & Touche
Taipei, Taiwan
Republic of China

March 5, 2026

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

SITRONIX TECHNOLOGY CORPORATION AND SUBSIDIARIES

**CONSOLIDATED BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(In Thousands of New Taiwan Dollars)**

ASSETS	December 31, 2025		December 31, 2024		LIABILITIES AND EQUITY	December 31, 2025		December 31, 2024	
	Amount	%	Amount	%		Amount	%	Amount	%
CURRENT ASSETS					CURRENT LIABILITIES				
Cash and cash equivalents (Notes 4, 6 and 32)	\$ 5,731,747	26	\$ 3,866,143	18	Short-term borrowings (Notes 4, 20, 30 and 32)	\$ 37,716	-	\$ 169,659	1
Financial assets at fair value through profit or loss - current (Notes 4, 7 and 32)	505,294	2	364,341	2	Financial liabilities at fair value through profit or loss (Notes 4, 7 and 32)	71,445	-	23,143	-
Financial assets at fair value through other comprehensive income - current (Notes 4, 8, 10 and 32)	1,009,619	5	617,778	3	Notes payable and trade payables (Note 32)	2,903,414	13	2,382,359	11
Financial assets at amortized cost - current (Notes 4, 9, 10, 32 and 34)	2,995,650	14	6,046,327	28	Accrued profit sharing bonus to employees' compensation and remuneration of directors (Note 25)	282,944	1	339,810	2
Notes receivable and trade receivables (Notes 4, 11, 24 and 32)	1,763,490	8	1,634,072	7	Other payables (Notes 21 and 32)	1,426,233	7	1,552,222	7
Trade receivables from related parties (Notes 4, 24, 32 and 33)	3,018	-	3,405	-	Other payables to related parties (Notes 32 and 33)	204	-	354	-
Other receivables (Notes 4, 11 and 32)	95,515	-	171,622	1	Current tax liabilities (Notes 4 and 26)	389,943	2	294,367	1
Inventories (Notes 4 and 12)	3,227,581	15	3,083,686	14	Lease liabilities - current (Notes 4, 16, 30 and 32)	38,510	-	60,477	-
Prepayments (Notes 19, 33 and 35)	243,510	1	227,764	1	Other current liabilities (Notes 21, 24, 32 and 33)	201,980	1	151,019	1
Other current assets (Notes 4, 19 and 32)	35,564	-	21,302	-					
Total current assets	15,610,988	71	16,036,440	74	Total current liabilities	5,352,389	24	4,973,410	23
NON-CURRENT ASSETS					NON-CURRENT LIABILITIES				
Financial assets at fair value through profit or loss - non-current (Notes 4, 7 and 32)	596,463	3	371,308	2	Deferred tax liabilities (Notes 4 and 26)	13,590	-	9,927	-
Financial assets at fair value through other comprehensive income - non-current (Notes 4, 8, 10 and 32)	2,180,821	10	1,734,144	8	Lease liabilities - non-current (Notes 4, 16, 30 and 32)	136,499	1	159,554	1
Investments accounted for using the equity method (Notes 4 and 14)	2,809	-	5,213	-	Net defined benefit liabilities - non-current (Notes 4 and 22)	9,389	-	14,901	-
Property, plant and equipment (Notes 4 and 15)	2,290,612	10	2,095,638	10	Other non-current liabilities (Notes 4, 21, 30, 32, 33 and 35)	146,293	1	207,070	1
Right-of-use assets (Notes 4 and 16)	183,356	1	231,349	1					
Investment properties (Notes 4 and 17)	674,595	3	635,984	3	Total non-current liabilities	305,771	2	391,452	2
Intangible assets (Notes 4 and 18)	204,688	1	189,571	1					
Deferred tax assets - non-current (Notes 4 and 26)	1,840	-	2,623	-	Total liabilities	5,658,160	26	5,364,862	25
Other non-current assets (Notes 4, 19, 32 and 35)	357,548	1	314,804	1					
Total non-current assets	6,492,732	29	5,580,634	26	EQUITY ATTRIBUTABLE TO SHAREHOLDERS OF THE COMPANY (Notes 4, 23, 28 and 29)				
					Share capital				
					Ordinary shares	1,201,369	5	1,201,369	5
					Capital surplus	2,060,909	9	2,075,699	10
					Retained earnings				
					Legal reserve	2,537,139	12	2,351,222	11
					Special reserve	-	-	76,387	-
					Unappropriated earnings	6,275,327	28	6,076,690	28
					Total retained earnings	8,812,466	40	8,504,299	39
					Other equity				
					Exchange differences on translating the financial statements of foreign operations	58,748	1	33,861	-
					Unrealized gain on financial assets at fair value through other comprehensive income	262,842	1	101,742	1
					Total other equity	321,590	2	135,603	1
						(159,839)	(1)	(56,009)	(1)
					Treasury shares				
					Total equity attributable to owners of the Company	12,236,495	55	11,860,961	55
					NON-CONTROLLING INTERESTS (Notes 13, 23 and 29)	4,209,065	19	4,391,251	20
					Total equity	16,445,560	74	16,252,212	75
TOTAL	\$ 22,103,720	100	\$ 21,617,074	100	TOTAL	\$ 22,103,720	100	\$ 21,617,074	100

The accompanying notes are an integral part of the consolidated financial statements.

SITRONIX TECHNOLOGY CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2025		2024	
	Amount	%	Amount	%
NET REVENUE (Notes 4, 24, 33 and 38)	\$ 19,001,932	100	\$ 17,826,505	100
OPERATING COSTS (Notes 4, 12, 25 and 33)	<u>13,183,256</u>	<u>69</u>	<u>11,748,213</u>	<u>66</u>
GROSS PROFIT	<u>5,818,676</u>	<u>31</u>	<u>6,078,292</u>	<u>34</u>
OPERATING EXPENSES (Notes 4, 11, 22, 25 and 33)				
Selling and marketing expenses	315,956	2	323,045	2
General and administrative expenses	733,590	4	760,169	4
Research and development expenses	2,659,028	14	2,523,210	14
Expected credit (gain) loss	<u>(12,601)</u>	<u>-</u>	<u>1,761</u>	<u>-</u>
Total operating expenses	<u>3,695,973</u>	<u>20</u>	<u>3,608,185</u>	<u>20</u>
OTHER OPERATING INCOME AND EXPENSES (Note 25)	<u>1,338</u>	<u>-</u>	<u>19,822</u>	<u>-</u>
INCOME FROM OPERATIONS	<u>2,124,041</u>	<u>11</u>	<u>2,489,929</u>	<u>14</u>
NON-OPERATING INCOME AND EXPENSES (Notes 4, 25 and 33)				
Interest income	184,121	1	180,809	1
Other income	143,322	1	109,348	1
Other gains and losses	3,837	-	77,166	-
Finance costs	<u>(12,498)</u>	<u>-</u>	<u>(17,154)</u>	<u>-</u>
Share of losses of associates	<u>(3,019)</u>	<u>-</u>	<u>(2,017)</u>	<u>-</u>
Total non-operating income and expenses	<u>315,763</u>	<u>2</u>	<u>348,152</u>	<u>2</u>
INCOME BEFORE INCOME TAX	2,439,804	13	2,838,081	16
INCOME TAX EXPENSE (Notes 4 and 26)	<u>215,839</u>	<u>1</u>	<u>385,639</u>	<u>2</u>
NET INCOME FOR THE YEAR	<u>2,223,965</u>	<u>12</u>	<u>2,452,442</u>	<u>14</u>
OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 22 and 23)				
Items that will not be reclassified subsequently to profit or loss				
Remeasurement of defined benefit plans	2,458	-	9,227	-
Unrealized (loss) gain on investments in equity instruments at fair value through other comprehensive income	187,827	1	177,056	1

(Continued)

SITRONIX TECHNOLOGY CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2025		2024	
	Amount	%	Amount	%
Items that may be reclassified subsequently to profit or loss				
Exchange differences on translation of the financial statements of foreign operations	\$ 24,649	-	\$ 38,349	-
Unrealized (loss) gain on investments in debt instruments at fair value through other comprehensive income	(6,316)	-	14,292	-
Other comprehensive (loss) income for the year, net of income tax	208,618	1	238,924	1
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	\$ 2,432,583	13	\$ 2,691,366	15
NET INCOME ATTRIBUTABLE TO:				
Owners of the Company	\$ 1,745,038	9	\$ 1,848,211	10
Non-controlling interests	478,927	3	604,231	4
	<u>\$ 2,223,965</u>	<u>12</u>	<u>\$ 2,452,442</u>	<u>14</u>
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:				
Owners of the Company	\$ 1,935,796	10	\$ 2,071,112	12
Non-controlling interests	496,787	3	620,254	3
	<u>\$ 2,432,583</u>	<u>13</u>	<u>\$ 2,691,366</u>	<u>15</u>
EARNINGS PER SHARE (Note 27)				
Basic	\$ 14.66		\$ 15.42	
Diluted	\$ 14.54		\$ 15.31	

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

SITRONIX TECHNOLOGY CORPORATION AND SUBSIDIARIES

**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024
(In Thousands of New Taiwan Dollars)**

	Equity Attributable to Shareholders of the Company (Notes 4, 23 and 29)											
	Share Capital		Capital Surplus	Retained Earnings			Other Equity		Treasury Share	Total	Non-controlling Interests (Notes 13, 23, 28 and 29)	Total Equity
	Number of Shares (In Thousands)	Amount		Legal Reserve	Special reserve	Unappropriated Earnings	Exchange Differences on Translating the Financial Statements of Foreign Operations	Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other Comprehensive Income				
BALANCE AT JANUARY 1, 2024	120,137	\$ 1,201,369	\$ 1,839,449	\$ 2,165,105	\$ 288,225	\$ 5,633,437	(\$ 2,758)	(\$ 73,630)	(\$ 56,009)	\$ 10,995,188	\$ 3,599,824	\$ 14,595,012
Appropriation of 2023 earnings												
Legal reserve	-	-	-	186,117	-	(186,117)	-	-	-	-	-	-
Special reserve	-	-	-	-	(211,838)	211,838	-	-	-	-	-	-
Cash dividends distributed by the Company	-	-	-	-	-	(1,441,642)	-	-	-	(1,441,642)	-	(1,441,642)
Other changes in capital surplus												
Adjustment of capital surplus due to dividends distributed to subsidiaries	-	-	3,349	-	-	-	-	-	-	3,349	3,923	7,272
Differences between consideration received and the carrying amount of subsidiaries' net assets during actual acquisitions or disposals	-	-	15,189	-	-	-	-	-	-	15,189	4,811	20,000
Changes in percentage of ownership interests in subsidiaries	-	-	217,712	-	-	-	-	53	-	217,765	(217,579)	186
Disposal of equity instruments at fair value through other comprehensive income	-	-	-	-	-	1,736	-	(1,736)	-	-	-	-
Net income for the year ended December 31, 2024	-	-	-	-	-	1,848,211	-	-	-	1,848,211	604,231	2,452,442
Other comprehensive income (loss) for the year ended December 31, 2024, net of income tax	-	-	-	-	-	9,227	36,619	177,055	-	222,901	16,023	238,924
Total comprehensive income (loss) for the year ended December 31, 2024	-	-	-	-	-	1,857,438	36,619	177,055	-	2,071,112	620,254	2,691,366
Increase in non- controlling interests	-	-	-	-	-	-	-	-	-	-	863,934	863,934
Subsidiary share-based payment transaction	-	-	-	-	-	-	-	-	-	-	16,609	16,609
Dividends paid to non-controlling interests	-	-	-	-	-	-	-	-	-	-	(500,525)	(500,525)
BALANCE AT DECEMBER 31, 2024	120,137	1,201,369	2,075,699	2,351,222	76,387	6,076,690	33,861	101,742	(56,009)	11,860,961	4,391,251	16,252,212
Appropriation of 2024 earnings												
Legal reserve	-	-	-	185,917	-	(185,917)	-	-	-	-	-	-
Special reserve	-	-	-	-	(76,387)	76,387	-	-	-	-	-	-
Cash dividends distributed by the Company	-	-	-	-	-	(1,441,642)	-	-	-	(1,441,642)	-	(1,441,642)
Other changes in capital surplus												
Adjustment of capital surplus due to dividends distributed to subsidiaries	-	-	5,813	-	-	-	-	-	-	5,813	6,739	12,552
Differences between consideration received and the carrying amount of subsidiaries' net assets during actual acquisitions or disposals	-	-	(32,661)	-	-	-	-	-	-	(32,661)	(42,437)	(75,098)
Changes in percentage of ownership interests in subsidiaries	-	-	11,363	-	-	-	-	-	-	11,363	(11,363)	-
The Company's shares held by its subsidiaries treated as treasury shares	-	-	-	-	-	-	-	-	(118,346)	(118,346)	(131,447)	(249,793)
Disposal of the Company's shares by its subsidiaries treated as treasury share transactions	-	-	695	-	-	-	-	-	14,516	15,211	12,287	27,498
Disposal of equity instruments at fair value through other comprehensive income	-	-	-	-	-	2,313	-	(2,313)	-	-	-	-
Net income for the year ended December 31, 2025	-	-	-	-	-	1,745,038	-	-	-	1,745,038	478,927	2,223,965
Other comprehensive income (loss) for the year ended December 31, 2025, net of income tax	-	-	-	-	-	2,458	24,887	163,413	-	190,758	17,860	208,618
Total comprehensive income (loss) for the year ended December 31, 2025	-	-	-	-	-	1,747,496	24,887	163,413	-	1,935,796	496,787	2,432,583
Increase in non- controlling interests	-	-	-	-	-	-	-	-	-	-	8,774	8,774
Subsidiary share-based payment transaction	-	-	-	-	-	-	-	-	-	-	33,379	33,379
Dividends paid to non-controlling interests	-	-	-	-	-	-	-	-	-	-	(554,905)	(554,905)
BALANCE AT DECEMBER 31, 2025	120,137	\$ 1,201,369	\$ 2,060,909	\$ 2,537,139	\$ -	\$ 6,275,327	\$ 58,748	\$ 262,842	(\$ 159,839)	\$ 12,236,495	\$ 4,209,065	\$ 16,445,560

The accompanying notes are an integral part of the consolidated financial statements.

SITRONIX TECHNOLOGY CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024

(In Thousands of New Taiwan Dollars)

	<u>2025</u>	<u>2024</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 2,439,804	\$ 2,838,081
Adjustments for:		
Depreciation expense	476,659	416,607
Amortization expense	100,925	101,309
Expected credit (gain) loss recognized on trade receivables	(12,601)	1,761
Net gain on fair value changes of financial assets and liabilities designated as at fair value through profit or loss	(34,940)	(28,710)
Finance costs	12,498	17,154
Interest income	(184,121)	(180,809)
Dividend income	(65,269)	(34,354)
Compensation costs of share-based payments	33,379	16,609
Share of losses of associates	3,019	2,017
Net gain on disposal of property, plant and equipment	-	(18,246)
Gain on disposal of financial instruments	(1,235)	(1,473)
Write down of inventories recognized	89,366	111,291
Impairment loss	7,074	-
Realized gain with associates	(615)	(1,842)
Unrealized net loss (gain) on foreign currency exchange	46,407	(18,192)
Gain on modification of lease agreements	(3)	(319)
Changes in operating activities assets and liabilities		
Notes receivable and trade receivables	(93,645)	8,533
Receivables from related parties	387	(1,623)
Other receivables	88,563	(56,659)
Inventories	(233,261)	(534,348)
Prepayments	(612)	(34,178)
Other current assets	(14,262)	(8,387)
Notes payable and trade payables	488,670	686,569
Other payables	(75,542)	2,725
Other payables to related parties	(150)	(17)
Provisions	(44)	(224)
Other current liabilities	50,961	33,108
Net defined benefit liabilities	(3,054)	(2,227)
Accrued profit sharing bonus to employees' compensation and remuneration of directors	(56,866)	23,185
Cash generated from operations	3,061,492	3,337,341
Interest received	183,542	183,497
Interest paid	(12,459)	(16,686)
Income tax paid	(127,165)	(661,932)
Net cash generated from operating activities	<u>3,105,410</u>	<u>2,842,220</u>

(Continued)

SITRONIX TECHNOLOGY CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<u>2025</u>	<u>2024</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of financial assets at fair value through other comprehensive income	(\$ 815,059)	(\$ 429,028)
Disposal of financial assets at fair value through other comprehensive income	147,830	168,155
Purchase of financial assets measured at amortized cost	(4,880,750)	(8,275,473)
Proceeds from the return of principal of financial assets at amortized cost	7,930,402	5,395,680
Acquisitions of financial assets at fair value through profit or loss	(674,820)	(557,506)
Disposal of financial assets at fair value through profit or loss	382,184	759,199
Acquisition of property, plant and equipment	(761,082)	(583,032)
Proceeds from disposal of property, plant and equipment	-	18,329
Increase in refundable deposits	(2,648)	(3,594)
Decrease in refundable deposits	21,499	78,886
Acquisition of intangible assets	(121,643)	(92,618)
Acquisition of right-of-use assets	(92)	(7,591)
Acquisition of investment properties	-	(3,487)
Dividends received	<u>65,116</u>	<u>34,592</u>
Net cash generated from (used in) investing activities	<u>1,290,937</u>	<u>(3,497,488)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from short-term borrowings	2,027,331	2,878,872
Repayments of short-term borrowings	(2,145,958)	(2,708,322)
Increase in guarantee deposits	33,202	21,190
Decrease in guarantee deposits	(84,312)	(131,265)
Repayment of the principal portion of lease liabilities	(60,495)	(56,059)
Cash dividends	(1,429,090)	(1,434,370)
Transaction costs for repurchase of treasury shares	(249,793)	-
Proceeds from the disposal of treasury shares	27,498	-
Acquisition of subsidiaries	(173,047)	-
Disposal of ownership interests in subsidiaries (without losing control)	97,950	20,000
Dividends paid to non-controlling interests	(554,905)	(500,525)
Increase in non-controlling interests	1,502	845,394
Employee compensation issued in the form of stock that are not vested	<u>7,272</u>	<u>4,402</u>
Net cash used in financing activities	<u>(2,502,845)</u>	<u>(1,060,683)</u>
EFFECT OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH AND CASH EQUIVALENTS HELD IN FOREIGN CURRENCIES		
	<u>(27,898)</u>	<u>82,752</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	1,865,604	(1,633,199)

(Continued)

SITRONIX TECHNOLOGY CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2025 AND 2024 (In Thousands of New Taiwan Dollars)

	<u>2025</u>	<u>2024</u>
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	<u>\$ 3,866,143</u>	<u>\$ 5,499,342</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 5,731,747</u>	<u>\$ 3,866,143</u>

The accompanying notes are an integral part of the consolidated financial statements.

(Concluded)

Sitronix Technology Corp.

2025 Profit Distribution Proposal

Unit: NT\$

Item	Amount
Unappropriated retained earnings	4,525,517,325
Net profit after tax for current period	1,745,037,659
Disposal of financial assets measured at fair value through other comprehensive income to adjust retained earnings	2,314,432
Actuarial profit and loss for adjustment of retained earnings	2,457,475
Items other than net profit for the current period are included in the amount of undistributed surplus for the current year	1,749,809,566
Less: appropriated for legal reserve of 10%	(174,980,957)
Less: Special Reserve in accordance with law	(7,633,790)
Retained earnings available for distribution for current period	6,092,712,144
Less: allocated items	
Shareholders' dividends (cash dividends of N\$11.5 per share)	(1,381,574,074)
Unappropriated retained earnings	4,711,138,070

Note:

- (I.) The registered number of paid-in shares of the Company on Mar. 5, 2026 was 120,136,876. If the number of shares outstanding of the Company is affected by the change of the share capital, and the dividend ratio of the shareholders is changed and need to be revised, it is proposed that the annual shareholders' meeting shall give the Chairman full authority to handle.
- (II.) According to the provisions of TCS No. 871941343 promulgated by the Ministry of Finance on Apr. 30, 1998, the earnings shall be distributed with the method of individual identification. According to the principle for distribution of earnings of the Company, the earnings of 2025 shall be distributed first. In case of any insufficient section, the distributable earnings accumulated previously shall be distributed in the order of first in first out and the order of year of generation of earnings.

Sitronix Technology Corp.

Articles of Incorporation

Chapter I General Provisions

- Article 1: The company is organized in accordance with the Company Act and named as "矽創電子股份有限公司" and the English name is "Sitronix Technology Corp."
- Article 2: The company may engage in the following business activities:
- I. General import and export trading business.
 - II. Electronic development and research design.
 - III. Design and sales of microcomputer single chip, software and hardware; manufacturing, processing, testing, packaging, sales, and agency business of module.
 - IV. Design, manufacturing, processing, testing, packaging, sales and agency of integrated circuits.
 - V. Quotation business of products for domestic and foreign manufacturers related to the aforementioned businesses.
 - VI. CC01050 data storage and processing equipment manufacturing.
 - VII. CC01080 electronic components manufacturing.
 - VIII. Besides licensed business of ZZ99999, business not prohibited or restricted by laws may be operated.
- Article 3: The company's head office is situated in Hsinchu County, Taiwan. If necessary, the company may set up branches or offices at home or abroad upon the resolution of the Board of Directors and the approval of the competent authority.
- Article 4: The company shall make public announcements in accordance with Article 28 of the Company Act.
- Article 5: The company may engage in foreign investment based on its business needs and being a shareholder of limited liabilities of other companies by resolution of the Board of Directors. The total amount of its investment is not subject to the investment quota stipulated in Article 13 of the Company Act.
- Article 5-1: The company may make external endorsements/guarantees, and the operation shall be in accordance with the company's "Procedures for Endorsement and Guarantee."

Chapter II Shares

- Article 6: The total capital of the company is set as NT\$2 billion, divided as 200 million shares with a par value of NT\$10 per share. The Board of Directors shall be authorized to issue the shares in installments. The capital amount of NT\$200 million in the preceding paragraph shall be reserved for issuance of employee stock warrants, totaling 20 million shares with NT\$10 per share, which may be issued in installments according to the resolution of the Board of Directors.
- Article 6-1: To issue employee stock warrants at a discount to the closing price of the company's ordinary shares on the issue date, and to transfer shares to employees at less than the average actual share repurchase price, the company is required to obtain the consent of at least two-thirds of the voting rights present at the shareholders' meeting attended by shareholders representing a majority of total issued shares.
- Article 6-2: Qualification requirements of transferees of the shares purchased by the company in accordance with laws, employees entitled to receive share subscription warrant and new shares with restricted rights, and employees who have the right of subscribing new shares may include the employees of parents or subsidiaries of the company meeting certain

specific requirements. The Board shall be authorized to resolve on the requirements and distribution methods.

Article 7: The company shall issue shares in accordance with the provisions of the Company Act and relevant laws and regulations, and may be exempted from printing any certificate in respect of the shares issued by it, but shall register the shares issued by it with a centralized securities custody institution.

Article 8: The company shall not handle any requests for rename and transfers of shares within 60 days prior to the regular shareholders' meeting, 30 days prior to the special shareholders' meeting, or 5 days prior to the record date for the distribution of dividends, bonuses or other interests.

Chapter III Shareholders' meeting

Article 9: Shareholders' meeting shall be of two kinds: regular meeting and special meeting. The regular shareholders' meeting shall be held at least once every year and convened within six months after close of each fiscal year, while the special shareholders' meeting shall be held when necessary.

Article 10: In case a shareholder is unable to attend a shareholders' meeting, he or she may appoint a proxy to attend a shareholders' meeting in his/her/its behalf by executing a power of attorney printed by the company stating therein the scope of power authorized to the proxy.

Article 10-1: If a shareholders' meeting is convened by the Board of Directors, the meeting shall be chaired by the Chairman of the Board. In case the Chairman of the Board of Directors is or absent, he/she shall designate one of the directors to act on his/her behalf. In the absence of such a designation, the directors shall elect from among themselves an acting chairman of the Board of Directors. Whereas for a shareholders' meeting convened by any other person having the convening right, he/she shall act as the chair of that meeting provided, however, that if there are two or more persons having the convening right, the chair of the meeting shall be elected from among themselves.

Article 11: Except in the circumstances otherwise provided for in relevant laws and regulations, a shareholder of the company shall have one voting power in respect of each share in his/her/its possession.

Article 12: Resolutions at a shareholders' meeting shall, unless otherwise provided for in relevant laws and regulations, be adopted by a majority vote of the shareholders present, in person or by a proxy, who represent more than one-half of the total number of voting shares.

Article 12-1: Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes and handled in accordance with Article 183 of the Company Act.

Chapter IV Directors and Audit Committee

Article 13: The Board of Directors of the company shall comprise of five to nine directors. The term of office of a director shall not exceed three years; but he/she may be eligible for re-election. For the foregoing number of directors, the number of independent directors shall be at least three.

In case a candidates nomination system is adopted by the company for election of the directors, the shareholders shall elect the directors from among the nominees listed in the roster of director candidates. The nomination method shall be in accordance with Article 192-1 of the Company Act.

The company may obtain directors liability insurance with respect to liabilities resulting from exercising their duties during their terms of directorship.

- Article 13-1: When the number of directors falls short by one third of the total number, the Board of Directors shall call, within 60 days, a special shareholders' meeting to elect succeeding directors to fill the vacancies. When the number of independent directors falls below that prescribed in the company's Articles of Incorporation due to the dismissal of an independent director for any reason, a by-election to fill the vacancy shall ideally be held at the next shareholders' meeting. When all independent directors are dismissed, the Board of Directors shall hold a special shareholders' meeting within 60 days from the date of occurrence to hold a by-election.
- Article 13-2: In accordance with Article 14-4 of the Securities and Exchange Act, the company shall set up an Audit Committee composed of all independent directors, which shall exercise the functions and powers of supervisors prescribed by the Company Act, Securities and Exchange Act, and other regulations.
- The company shall establish a Remuneration Committee or other functional committees as required by laws or business.
- Article 14: The Board of Directors is organized by the directors, and shall elect a Chairman of the Board of Directors from among the directors by a majority vote at a meeting attended by over two-thirds of the directors. The Chairman of the Board of Directors shall externally represent the company.
- The Board of Directors shall meet at least quarterly. The reasons for calling a Board of Directors meeting shall be notified to each director at least seven days in advance. In emergency circumstances, however, a meeting may be called on shorter notice. The Board of Directors may be summoned by fax or e-mail instead of written notice.
- Article 15: In case the Chairman of the Board of Directors is on leave or absent or unable to exercise his power and authority for any cause, the designation of his/her proxy shall be in accordance with Article 208 of the Company Act.
- Article 15-1: Each director shall attend the meeting of the Board of Directors in person. In case a director appoints another director to attend a meeting of the Board of Directors in his/her behalf, he/she shall, in each time, issue a written proxy. A director may accept the appointment to act as the proxy of one other director only. In case a meeting of the Board of Directors is proceeded via video conference, then the directors taking part in such a video conference shall be deemed to have attended the meeting in person.
- Article 16: The Board of Directors shall be authorized to determine the remuneration to directors according to the degree of participation in the operation of the company and the value of their contribution, with reference to the domestic and foreign industry standards.

Chapter V Managers

- Article 17: The company may appoint several managers and may appoint technical, legal, accounting and financial experts as its consultants for the business needs, whose dismissal, appointment, and remuneration shall be handled in accordance with Article 29 of the Company Act.

Chapter VI Accounting

- Article 18: At the end of a fiscal year, the Board of Directors of the company shall prepare the following reports and statements to be submitted to the Board of Directors for recognition according to the procedures prescribed by law:
- (I) Business report.
 - (II) Financial statements.
 - (III) Proposals for earnings distribution or loss recovery.

Article 18-1: If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be reserved as the employees' compensation, and less than 3% as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration and director remuneration in accordance with the aforesaid proportion.

No less than fifty percent of the employee remuneration amount referred to the preceding paragraph shall be allocated to non-executive employees.

Employee compensation shall be resolved by the Board of Directors to be distributed in the form of shares or in cash. Qualification requirements of employees shall include the employees of parents or subsidiaries of the company meeting certain specific requirements.

Prior to the establishment of the Audit Committee of the company, the remuneration of supervisors shall be allocated in accordance with the ratio prescribed in the first paragraph.

Article 19: Any profit of the company after annual closing of the books, shall be distributed in the following order:

- (I) Pay all taxes and dues.
- (II) Make up for accumulated losses.
- (III) Appropriate 10% of the remaining net profits as legal surplus reserve. Where such legal reserve amounts to the total paid-in capital of the company, this provision shall not apply.
- (IV) Appropriate or reverse special surplus reserve as prescribed by law.
- (V) If there is still remaining balance, the Board of Directors shall draw up an earnings distribution proposal on the balance and the accumulated undistributed earnings of previous years, and submit to the shareholders' meeting to resolve the dividends distribution to the shareholders.

Article 19-1: Dividends to shareholders of the company shall be distributed in the form of cash or shares, provided that the proportion of cash dividends distributed shall not be less than 10% of the total dividends. The policy of dividend distribution shall be based on the company's current and future investment environment, capital needs, domestic and foreign competition, capital budget and other factors, taking into account the interests of shareholders, balance of dividends, and long-term financial planning of the company. The Board of Directors shall prepare a distribution plan and report to the shareholders' meeting on a yearly basis according to laws.

Article 19-2: The company may authorize the distributable dividends and bonuses, in part or in whole, to be paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors; and in addition thereto a report of such distribution shall be submitted to the latest shareholders' meeting.

Article 19-3: Where the company incurs no loss, it may, authorize the legal surplus reserve (a part that exceeds 25 percent of the paid-in capital) and capital surplus reserve (pursuance to the Company Act), in whole or in part, to be paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors; and in addition thereto a report of such distribution shall be submitted to the shareholders' meeting.

Chapter VII Supplementary provisions

Article 20: Matters not specified in the Articles of Incorporation shall be conducted in accordance with the provisions of the Company Act.

Article 21: This Articles of Incorporation was formulated on July 7, 1992.

The 1st amendment was made on October 1, 1992.

The 2nd amendment was made on March 29, 1994.

The 3rd amendment was made on August 19, 1995.

The 4th amendment was made on July 25, 1996.

The 5th amendment was made on September 18, 1997.

The 6th amendment was made on November 15, 1997.

The 7th amendment was made on July 1, 1988.

The 8th amendment was made on November 11, 1988.

The 9th amendment was made on January 5, 1999.

The 10th amendment was made on February 5, 1999.

The 11th amendment was made on November 17, 1999.

The 12th amendment was made on March 30, 2000.

The 13th amendment was made on March 31, 2000.

The 14th amendment was made on June 14, 2002.

The 15th amendment was made on April 28, 2003.

The 16th amendment was made on April 28, 2003.

The 17th amendment was made on September 2, 2003.

The 18th amendment was made on April 18, 2005.

The 19th amendment was made on June 23, 2006.

The 20th amendment was made on June 21, 2007.

The 21st amendment was made on June 27, 2008.

The 22nd amendment was made on June 10, 2009.

The 23rd amendment was made on June 10, 2010.

The 24th amendment was made on June 12, 2012.

The 25th amendment was made on June 22, 2016.

The 26th amendment was made on June 22, 2017.

The 27th amendment was made on June 27, 2018.

The 28th amendment was made on June 26, 2019.

The 29th amendment was made on May 29, 2025.

Sitronix Technology Corp.

Chairman: Vincent Mao

Sitronix Technology Corp.

Rules of Procedures for Shareholders' Meeting

Article 1

The rules of procedures for the company's shareholders' meetings, except as otherwise provided by law, regulation, or the Articles of Incorporation, shall be as provided in these Rules.

Article 2

The venue for a shareholders' meeting shall be the premises of the company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

Article 3

The company shall specify in its shareholders' meeting notices the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention.

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.

Shareholders and their proxies (collectively, "shareholders") shall attend shareholders' meetings based on attendance cards, sign-in cards, or other certificates of attendance. The company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.

The company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders' meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

Article 4

The company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders' meeting in a non-voting capacity.

Article 5

The company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders' meeting, and the voting and vote counting procedures.

The recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

Article 6

Attendance at shareholders' meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than 1 hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Paragraph 1, Article 175 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders' meeting shall be convened within 1 month.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders' meeting pursuant to Article 174 of the Company Act.

Article 7

If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. The relevant proposals (including extemporaneous motions and amendments to original proposals) shall be decided by voting on a case-by-case basis. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders' meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene that is not the Board of Directors.

The chair may not arbitrarily declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extemporaneous motions), except by a resolution of the shareholders' meeting. If the chair declares the meeting adjourned in violation of the rules of procedures, the other members of the Board of Directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extemporaneous motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call for a vote.

Article 8

Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.

After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

Article 9

Voting at a shareholders' meeting shall be calculated based the number of shares.

With respect to resolutions of shareholders' meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.

When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of the company, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

Article 10

A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Paragraph 2, Article 179 of the Company Act.

Except as otherwise provided in the Company Act and in the company's Articles of Incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS. When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the company.

Vote counting for shareholders' meeting proposals or elections shall be conducted in public at the place of the shareholders' meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

Article 11

The election of directors at a shareholders' meeting shall be held in accordance with the applicable election and appointment rules adopted by the company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and the numbers of votes with which they were elected.

The ballots for the election referred to in the preceding paragraph shall be kept in proper custody for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 12

Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes and handled in accordance with Article 183 of the Company Act.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their results (including the number of voting rights calculated). When a director is elected, the number of voting rights of each candidate shall be disclosed. The meeting minutes shall be retained for the duration of the existence of the company.

Article 13

Staff handling administrative affairs of a shareholders' meeting shall wear identification cards or armbands. The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

At the place of a shareholders' meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the company, the chair may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

Article 14

When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extemporary motions) on the meeting agenda have been addressed, the shareholders' meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted at a shareholders' meeting to defer or resume the meeting within 5 days in accordance with Article 182 of the Company Act.

Article 15

These Rules, and any amendments hereto, shall be implemented after adoption by shareholders' meetings.

Sitronix Technology Corp.

Shareholdings of All Directors

- I. The total number of shares issued by the company is 120,136,876 shares.
- II. The minimum required combined shareholding of all directors of the company by law is 8,000,000 shares. (Note 1)
- III. As of the book closure date of the shareholders' meeting (March 27, 2026), the number of shares held by all the directors shall be 9,549,134 shares (including 591,874 shares of trust shares reserved with the right to decide utilization), which has met the statutory minimum shareholding percentage requirements.

Book closure date: March 27, 2026

Title	Name	Number of shares held
Chairman	Vincent Mao	1,771,699
Director	Wen-Bin Lin	2,200,000
Director	I-Hsi Cheng	1,611,052
Director	Sheng-Su Lee (Note 2)	205,821
Director	Silicon Power Computer&Communications Inc.	3,150,000
Independent Director	Cheng-Chieh Dai	18,688
Independent Director	Yu-Nu Lin	0
Independent Director	Jui-Hsiang Lo	0
Independent Director	Chuang-Yao Fan	0
Total number of directors		8,957,260

Note 1: In accordance with the provisions of Article 2 of the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies," if two or more independent directors are elected, the shareholding ratio calculated of all the directors other than independent directors shall be reduced to 80%.

Note 2: Director Sheng-Su Lee holds 591,874 shares of trust shares reserved with the right to decide utilization.

Note 3: The company has established an Audit Committee and therefore there is no statutory number of shares held by the supervisor applicable.



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