

Sitronix Technology Corporation 2025 Annual Shareholders' Meeting Meeting Agenda (Translation)

Meeting Date: May 29, 2025



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## Sitronix Technology Corp.

## 2025 Annual Shareholders' Meeting Procedures

- I. Call Meeting to Order
- II. Chairman's Address
- III. Report Items
- IV. Matters for Ratification and Proposed Resolutions
- V. Extemporary Motions
- VI. Adjournment

## Sitronix Technology Corp. 2025 Annual Shareholders' Meeting Agenda

Time: 9:00 a.m., May 29, 2025 (Thursday)

Place: 2F., No.3, Taiyuan 1st Street, Zhubei City, Hsinchu County

(Multi-functional Conference Room, Tai Yuen Hi-Tech Industrial Park Phase III)

Convening method: Physical meeting

- I. Call Meeting to Order (Number of shares reported on attendance)
- II. Chairman's Address
- III. Report Items
  - (I.) 2024 Business Report
  - (II.) 2024 Audit Committee's Review Report
  - (III.) Report on the distribution of remuneration of employees and directors for 2024
  - (IV.) Report on cash dividends of profit distribution for 2024
- IV. Matters for Ratification and Proposed Resolutions
  - (I.) Recognition of 2024 Financial Statements and Business Report
  - (II.) Recognition of 2024 Profit Distribution Proposal
  - (III.) Amendments to the Company's Articles of Incorporation
  - (IV.) Amendments to the Company's Operational Procedures for Loaning of Funds to Others
- V. Extemporary Motions
- VI. Adjournment

## I. 2024 Business Report

**Explanation:** 2024 Business Report. Please refer to Attachment I on page 7~9 of the handbook.

## II. 2024 Audit Committee's Review Report

**Explanation:** 2024 Audit Committee's Review Report. Please refer to Attachment II on page 10 of the handbook.

# III. Report on the distribution of remuneration for employees and directors for 2024

**Explanation:** In accordance with the provisions of the Company's Articles of Incorporation, the remuneration of NT\$24,855,786 and NT\$165,705,238 have been distributed to directors and employees in cash, respectively.

## IV. Report on cash dividends of profit distribution for 2024

## **Explanation:**

- 1. According to the Article of Incorporation, the Board of Directors was authorized to resolve specifically to distribute all or part of the dividends payable and bonus in cash, which was reported at the shareholders' meeting.
- 2. Allocate the shareholders dividends of NT\$1,441,642,512 for the distribution in cash at NT\$12 per share. The calculation method of "unconditional leaving out the number less than NT\$1" was adopted for the distribution of cash dividends, and the total number of decimal fraction less than NT\$1 shall be adjusted on the decimal number from big to small and the account number from front to back to accord with the total cash dividend distribution.

## Matters for Ratification and Proposed Resolutions

I. 2024 Financial Statements and Business Report is submitted for approval.

## **Proposed by the Board of Directors**

## **Explanation:**

- (I.) The Board of Directors has delivered the Company's 2024 Parent Company Only Financial Statements and Consolidated Financial Statements, which have been audited and completed by CPA Ya-Yun Chang and Mei-Chen Tsai of the Deloitte & Touche Taipei, Taiwan Republic of China, together with the business report, to the Audit Committee for verification, and the audit report has been issued.
- (II.) 2024 Business Report, please refer to Attachment I on page 7~9 of the handbook, Independent Auditors' Report and Financial Statements, please refer to Attachment III and IV on page 11~30 of the handbook.
- (III.) Please approve.

## **Resolution:**

II. 2024 Profit Distribution Proposal is submitted for approval.

## **Proposed by the Board of Directors**

## **Explanation:**

- (I.) The 2024 Profit Distribution Proposal of the Company has been approved by the Board of Directors on March 6, 2025.
- (II.) For the 2024 Profit Distribution Proposal, please refer to Attachment V on page 31 of the handbook.
- (III.) Please approve.

## **Resolution:**

III. Amendments to the Company's Articles of Incorporation

## **Proposed by the Board of Directors**

## **Explanation:**

- (I.) To comply with amendments to relevant laws and regulations, it is proposed to amend part of the provisions of the Company's "Articles of Incorporation".
- (II.) Please refer to Attachment VI on page 32 of the handbook for the Comparison Table before and after the Amendment to the "Articles of Incorporation".
- (III.) Please discuss.

## **Resolution:**

IV. Amendments to the Company's "Operational Procedures for Loaning of Funds to Others"

## **Proposed by the Board of Directors**

## **Explanation:**

- (I.) To comply with relevant laws and regulations and to meet the Company's operating needs, it is proposed to amend part of the provisions of the Company's "Operational Procedures for Loaning of Funds to Others".
- (II.) Please refer to Attachment VII on page 33 of the handbook for the Comparison Table before and after the Amendment to the "Operational Procedures for Loaning of Funds to Others".
- (III.) Please discuss.

## **Resolution:**

## Extemporary Motions

## Adjournment

## Sitronix Technology Corp. Business Report

## I. Operating Performance in 2024

### (I.) Implementation results of the business plan

### **Business performance in 2024**

Sitronix Technology Corp. demonstrated solid business performance in 2024, achieving a total consolidated revenue of NT\$17.8 billion for the year. The consolidated gross profit reached NT\$6.08 billion, with a net profit after tax of NT\$2.45 billion. The earnings per share after tax was NT\$15.42.

### Global economy and market competition in 2024

As the global economy recovered amidst inflationary pressures and geopolitical tensions, the consumer electronics market faced intensified competition due to slowing end-user demand and less distinct seasonal demand patterns. However, Sitronix Technology Corp. showed stable performance in the AIoT, sensor chips, and industrial product lines. Among these, its subsidiary Forcelead Technology Corp., which focuses on automotive product lines, exhibited exceptional performance with both annual revenue and gross profit surpassing the previous year. In December, Forcelead Technology successfully listed on the OTC market under the stock code 6996, solidifying its emerging position in the automotive display driver IC market.

### Touch display driver IC leads future growth

After years of research and development and strategic product planning, Sitronix Technology Corp. launched several new products this year aimed at potential markets such as AIoT, industrial, and automotive applications, combining zero-capacitance touch display driver IC technology. Among these, the ST7121P model for smartphones is the world's first zero-capacitance integrated touch display driver IC. With its excellent performance and green technology, it was honored with the 2025 Taiwan Excellence Award. Looking forward to the year 2025, touch display driver ICs incorporating zero-capacitance technology are expected to become a major growth driver for Sitronix Technology Corp.

### **Industry Leadership and Market Outlook**

Sitronix Technology Corp. and its subsidiaries are global leaders in small- and medium-sized display driver ICs and sensor ICs, focusing on the development of green technologies centered around zero-capacitance, touch, and low-power consumption innovations. Their product applications span markets including wearable devices, smart home solutions, healthcare, industrial, communications, education, and automotive sectors. The subsidiaries specialize in sensor IC technologies and have developed innovative products such as skin detection sensors, ambient light flicker sensors, pressure sensors, specific absorption rate (SAR) sensors, and high-end gyroscopes, providing high-quality solutions for smartphones, wearable devices, and smart appliances across various industries.

Looking ahead, Sitronix Technology Corp. will continue to expand its diverse applications, integrating green technologies with innovative concepts to create greater value for shareholders and further solidify its leading position in the semiconductor market.

Items	Year	2024 (Note 2)	2023 (Note 2)
Return on Assets (%	)	11.97%	12.24%
Return on Equity (%	)	15.90%	16.46%
Ratio in Paid-in	Operating Profit	207.25%	208.39%
Capital (%)	Income before Tax	236.23%	236.44%
Net Profit Rate (%)		13.75%	14.45%
Basic earnings per share (NT\$) (Note 1)		15.42	15.50

### (II.)Profitability Analysis

Note 1: Calculated by the weighted average number of shares outstanding in the current year.

Note 2: Consolidated financial information using IFRS.

### (III.) The condition of research and development

In 2024, Sitronix Technology Corp. and its subsidiaries focused on integrating touch and display driver technologies as well as zero-capacitance technology. To maintain a leading edge in technology, the company launched several TDDI IC products for the AIoT, industrial, and automotive markets, achieving mass production applications.

In the sensor chip domain, a subsidiary successfully developed miniaturized pressure sensors, skin detection sensors, and RGB and proximity sensors for under-display OLED applications, significantly enhancing product precision and application diversity. Additionally, in response to the growing demand for smart cockpits, subsidiaries accelerated the development of automotive display driver ICs, introducing a range of high-specification and cost-effective products. Overall, Sitronix Technology Corp. and its subsidiaries focus on high technical barriers and differentiated competitive advantages, integrating touch technology, optimizing display performance, and expanding sensor applications to meet the market demand for intelligent and energyefficient green technology.

### **II. Future Outlook**

Looking ahead, Sitronix Technology Corp. will continue to base its growth on zero-capacitance green technology, integrating brand and technical advantages to embed product value deeply into downstream customers, and establish close product development partnerships with end customers to enhance the company's long-term value. In terms of sustainable operations, the management team closely monitors climate risks and actively strengthens corporate governance, intellectual property management, and information security systems to respond to geopolitical, regulatory trends, and changes in the external business environment.

We sincerely thank our shareholders for their long-term support and trust. In the future, Sitronix Technology Corp., with the wisdom and innovative spirit of our team, will actively expand new customers and new application markets, creating greater corporate value and sharing the operating results with shareholders, customers, and employees.

## Sitronix Technology Corp.

## Audit Committee's Review Report

The Board of Directors has prepared the Company's business report, financial statements, and the profit distribution proposal for 2024, in which the financial statements have been audited by Deloitte & Touche Taipei, Taiwan Republic of China with the audit report issued. The above business statement, financial statements, and profit distribution proposal have been verified by the Audit Committee and deemed as appropriate, and reported as above in accordance with the relevant provisions of the Securities Exchange Act and the Company Act for approval.

Sincerely,

2025 Annual Shareholders' Meeting of Sitronix Technology Corp.

Sitronix Technology Corp. Chairman of the Audit Committee: Cheng-Chieh Dai

March 6, 2025

### INDEPENDENT AUDITORS' REPORT

The Board of Directors and the Shareholders Sitronix Technology Corporation

### Opinion

We have audited the accompanying financial statements of Sitronix Technology Corporation (the Company), which comprise the balance sheets as of December 31, 2024 and 2023, the statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matters of the Company's parent company only financial statements for the year ended December 31, 2024 are stated as follows:

#### Recognition of sales revenue

The Company's main source of revenue comes from the sale of goods, please refer to Notes 4 and 21 for information on the accounting policies of revenue recognition. Such revenue is recognized when the goods are transferred to the customer and the performance obligations are met. The revenue recognition process is that after receiving customers' orders and checking the transaction conditions, the business unit creates a manufacturing notice in the system, and enters into the production schedule after obtaining the approval from the supervisor. As soon as the production is completed, then the production unit would issue packing lists and invoices from the system, and the Company would obtain a signed packing list or the bill of ladings from the shipping companies when those shipping companies pick up the goods, then the system would check the shipping-related information, to generate the sales details. The accounting officers would recognize sales revenue according to the sales details.

We have assessed that the customers of the Company whose revenue significantly changed in 2024 are subject to the risk of validity of revenue recognition. Therefore, in order to confirm the validity of the Company's revenue recognition, we performed the following audit procedures on the sales transactions of these customers:

- 1. We obtained an understanding of the internal controls over revenue recognition, evaluated the design of the key controls, determined that the controls were implemented and tested the operating effectiveness of the controls.
- 2. We sampled and inspected the existence of the original purchase orders for each sale and were approved appropriately.
- 3. We inspected product names and quantities on notifications of manufacturing, invoices and goods receipts. We also inspected and confirmed the amounts were consistent.
- 4. We inspected the reasonableness of the collection of accounts receivable and confirmed the collection amounts, and counterparties were consistent with the revenue recognized.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Ya-Yun Chang and Mei-Chen Tsai.

Deloitte & Touche Taipei, Taiwan Republic of China

March 6, 2025

### Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

### PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	December 31, 2	2024	December 31, 2	2023	
ASSETS	Amount	%	Amount		LIABILITIES AND EQUITY
CURRENT ASSETS					CURRENT LIABILITIES
Corrent ASSETS Cash and cash equivalents (Notes 4, 6 and 29)	\$ 1,511,510	10	\$ 2,959,233	22	Financial liabilities at fair value through profit or loss
Financial assets at fair value through profit or loss -	\$ 1,511,510	10	\$ 2,939,235	22	(Notes 4, 7 and 29)
current (Notes 4, 7 and 29)	211,814	2	439,660	3	Trade payables (Note 29)
Financial assets at fair value through other comprehensive	211,014	2	439,000	3	Trade payables to related parties (Notes 29 and 30)
income - current (Notes 4, 8 and 29)	311,348	2	325,565	2	Accrued profit sharing bonus to employees' compensation and
Financial assets at amortized cost - current (Notes 4, 9, 29 and 31)	2,250,655	15	859,235	6	remuneration of directors (Note 22)
Notes receivable and trade receivables (Notes 4, 10, 21 and 29)	856,442	6	814,119	6	Other payables (Notes 18 and 29)
Trade receivables from related parties (Notes 4, 10, 21 and 22) Trade receivables from related parties (Notes 4, 21, 29 and 30)	41,600	-	28,887	-	Other payables to related parties (Notes 29 and 30)
Other receivables (Notes 4, 10 and 29)	150,698	1	96,253	1	Current tax liabilities (Notes 4 and 23)
Other receivables from related parties (Notes 4, 29 and 30)	38,382	-	20,616	-	Lease liabilities - current (Notes 4, 14, 27 and 29)
Inventories (Notes 4, 5 and 11)	1,114,522	8	919,349	7	Other current liabilities (Notes 18, 21 and 29)
Prepayments (Notes 17 and 30)	85,760	1	73,407	1	Other current habilities (Notes 10, 21 and 25)
Other current assets (Notes 4, 17 and 29)	18,041	-	10,686	-	Total current liabilities
Other current assets (roles 4, 17 and 25)	10,041		10,000		Total current hadinties
Total current assets	6,590,772	45	6,547,010	48	NON-CURRENT LIABILITIES
					Deferred tax liabilities (Notes 4 and 23)
NON-CURRENT ASSETS					Lease liabilities - non-current (Notes 4, 14, 27 and 29)
Financial assets at fair value through profit or loss -					Net defined benefit liabilities - non-current (Notes 4 and 19)
non-current (Notes 4, 7 and 29)	239,264	2	207,746	2	Other non-current liabilities (Notes 4, 18, 27, 29, 30 and 32)
Financial assets at fair value through other comprehensive	207,201	-	201,110	-	
income - non-current (Notes 4, 8 and 29)	918,286	6	591,989	4	Total non-current liabilities
Financial assets at amortized cost - non-current (Notes 4, 9 and 29)	-	-	30,870	-	
Investment accounted for using the equity method (Notes 4,					Total liabilities
12, 25, 26 and 30)	5,687,709	39	4,753,834	35	
Property, plant and equipment (Notes 4 and 13)	568,447	4	537,565	4	EQUITY (Notes 4, 20 and 26)
Right-of-use assets (Notes 4 and 14)	38,604	-	64,255	-	Share capital
Investment properties (Notes 4 and 15)	372,841	3	379,751	3	Ordinary shares
Intangible assets (Notes 4 and 16)	91,939	1	96,142	1	Capital surplus
Deferred tax assets - non-current (Notes 4 and 23)	2,623	-	5,771	-	Retained earnings
Other non-current assets (Notes 4, 17, 29 and 32)	77,226	-	448,376	3	Legal reserve
					Special reserve
Total non-current assets	7,996,939	55	7,116,299	52	Unappropriated earnings
					Total retained earnings
					Other equity
					Exchange differences on translating the financial statement
					of foreign operations
					Unrealized gain (loss) on financial assets at fair value
					through other comprehensive income
					Total other equity
					Treasury shares
					Total equity
		100	ф 10 <i>с с</i> о 200	100	
TOTAL	<u>\$ 14,587,711</u>	100	<u>\$ 13,663,309</u>	100	TOTAL

The accompanying notes are an integral part of the parent company only financial statements.

December 31, 2	2024	December 31, 2	2023
Amount	%	Amount	%
\$ 15,813	-	\$ 20,881	-
1,035,369	7	802,636	6
411,868	3	353,661	3
190,561	1	190,388	1
725,685	5	755,675	6
14,572	-	8,039	-
135,460	1	278,226	2
26,725	-	26,401	-
78,919	1	71,195	1
2,634,972	18	2,507,102	19
5,662	-	18,353	_
12,737	-	39,106	-
14,901	-	26,355	-
58,478	1	77,205	1
91,778	1	161,019	1
2,726,750	19	2,668,121	20
1,201,369	8	1,201,369	9
2,075,699	14	1,839,449	13
2,351,222	16	2,165,105	16
76,387	-	288,225	2
6,076,690	42	5,633,437	<u>41</u>
8,504,299	58	8,086,767	59
33,861	-	( 2,758)	-
101,742	1	( <u>73,630</u> )	( <u>1</u> )
135,603	1	(	$(\underline{1})$
(56,009)		(56,009)	
11,860,961	81	10,995,188	80
<u>\$ 14,587,711</u>	_100	<u>\$ 13,663,309</u>	_100

### PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023	
	Amount	%	Amount	%
NET REVENUE (Notes 4, 21 and 30)	\$ 10,657,884	100	\$ 10,322,545	100
OPERATING COSTS (Notes 4, 11, 22, 30 and 32)	7,713,631	72	7,390,421	72
GROSS PROFIT	2,944,253	28	2,932,124	28
OPERATING EXPENSES (Notes 4, 19, 22 and 30) Selling and marketing expenses General and administrative expenses Research and development expenses Total operating expenses	207,489 237,249 <u>1,366,080</u> 1,810,818	2 2 <u>13</u> 17	179,892 228,622 <u>1,277,701</u> 1,686,215	$2 \\ 2 \\ 12 \\ 16$
Total operating expenses	1,010,010		1,000,215	
OTHER OPERATING INCOME AND EXPENSES (Notes 4, 14, 22 and 30)	16,561	<u> </u>	1,486	<u> </u>
INCOME FROM OPERATIONS	1,149,996	11	1,247,395	12
NON-OPERATING INCOME AND EXPENSES (Notes 4, 12, 22 and 30) Interest income Other income Other gains and losses Finance costs Share of profit of subsidiaries	83,261 73,885 31,787 (775) <u>678,953</u>	1 1 - 6	71,320 75,832 45,662 ( 2,702) <u>630,613</u>	1 - - 6
Total non-operating income and expenses	867,111	8	820,725	8
INCOME BEFORE INCOME TAX	2,017,107	19	2,068,120	20
INCOME TAX EXPENSE (Notes 4 and 23)	168,896	2	209,779	2
NET INCOME FOR THE YEAR	1,848,211	17	1,858,341	18
OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 19 and 20) Items that will not be reclassified subsequently to profit or loss Remeasurement of defined herefit plans	0.227		2764	
Remeasurement of defined benefit plans Unrealized (loss) gain on investments in equity instruments at fair value through other	9,227	-	2,764	-
comprehensive income Share of the other comprehensive (loss) income of	81,715	1	144,214	1
subsidiaries accounted for using the equity method	87,096	1	65,812 (Co	1 ntinued)

#### PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024					
	Amount %			%		
Items that may be reclassified subsequently to profit or						
loss						
Exchange differences on translating the financial statements of foreign operations	\$	36,619	-	(\$	11,944)	-
Unrealized (loss) gain on investments in debt						
instruments at fair value through other comprehensive income		2,164	-		839	-
Share of the other comprehensive (loss) income of subsidiaries accounted for using the equity method		6,080			6,398	
Other comprehensive (loss) income for the year, net						
of income tax		222,901	2		208,083	2
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$</u>	2,071,112	<u>    19</u>	<u>\$</u>	2,066,424	20
EADNINGS DED GUADE (N.4. 24)						
EARNINGS PER SHARE (Note 24)	¢	15 42		¢	15 50	
Basic Diluted	\$ \$	<u> </u>		\$	<u> </u>	
Diuttu	<u>\$</u>	15.51		<u>\$</u>	15.59	

The accompanying notes are an integral part of the parent company only financial statements.

(Concluded)

PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

							Other Equity	(Notes 4 and 20)		
	Share Canital (	Notes 4 and 20)			Retained Earnings (Note 2	20)	Exchange Differences on Translating the Financial	Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other		
	Number of Shares (In Thousands)			Legal Reserve	Unappropria		Statements of Foreign Operations	Comprehensive Income	Treasury Share (Note 20)	Total Equity
BALANCE AT JANUARY 1, 2023	120,137	\$ 1,201,369	\$ 1,690,740	\$ 1,801,820	\$ 105,464	\$ 6,961,331	\$ 9,186	(\$ 290,948)	(\$ 56,009)	\$ 11,422,953
Appropriation of 2022 earnings				363,285		( 2(2.295)				
Legal reserve Special reserve	-	-	-	303,285	- 182,761	( 363,285) ( 182,761)	-	-	-	-
Cash dividends distributed by the Company	-	-	-	-	-	( 2,643,011)	-	-	-	( 2,643,011)
Other changes in capital surplus Adjustment of capital surplus due to dividends distributed to										
subsidiaries Differences between consideration received and the carrying amount of	-	-	6,141	-	-	-	-	-	-	6,141
subsidiaries' net assets during actual acquisitions or disposals	-	-	120,849	-	-	-	-	113	-	120,962
Changes in percentage of ownership interests in subsidiaries	-	-	21,719	-	-	-	-	-	-	21,719
Disposal of equity instruments at fair value through other comprehensive income	-	-	-	-	-	58	-	( 58)	-	-
Net income for the year ended December 31, 2023	-	-	-	-	-	1,858,341	-	-	-	1,858,341
Other comprehensive income (loss) for the year ended December 31, 2023, net of income tax	<u>-</u> _	<u>-</u> _	<u>-</u>			2,764	(11,944)	217,263	<u>-</u>	208,083
Total comprehensive income (loss) for the year ended December 31, 2023		<u> </u>		<u> </u>	<u> </u>	1,861,105	(11,944)	217,263		2,066,424
BALANCE AT DECEMBER 31, 2023	120,137	1,201,369	1,839,449	2,165,105	288,225	5,633,437	( 2,758)	( 73,630)	( 56,009)	10,995,188
Appropriation of 2023 earnings										
Legal reserve	-	-	-	186,117	-	( 186,117)	-	-	-	-
Special reserve Cash dividends distributed by the Company	-	-	-	-	( 211,838)	211,838 ( 1,441,642)	-	-	-	( 1,441,642)
Other changes in capital surplus										· · · · ·
Adjustment of capital surplus due to dividends distributed to										
subsidiaries Differences between consideration received and the carrying amount of	-	-	3,349	-	-	-	-	-	-	3,349
subsidiaries' net assets during actual acquisitions or disposals	-	-	15,189	-	-	-	-	-	-	15,189
Changes in percentage of ownership interests in subsidiaries	-	-	217,712	-	-	-	-	53	-	217,765
Disposal of equity instruments at fair value through other comprehensive income	-	-	-	-	-	1,736	-	( 1,736)	-	-
Net income for the year ended December 31, 2024	-	-	-	-	-	1,848,211	-	-	-	1,848,211
Other comprehensive income (loss) for the year ended December 31, 2024, net of income tax			<u>-</u>		<u>-</u>	9,227	36,619	177,055		222,901
Total comprehensive income (loss) for the year ended December 31, 2024		<u> </u>				1,857,438	36,619	177,055	<u> </u>	2,071,112
BALANCE AT DECEMBER 31, 2024	120,137	<u>\$ 1,201,369</u>	<u>\$ 2,075,699</u>	<u>\$ 2,351,222</u>	\$ 76,387	<u>\$ 6,076,690</u>	\$ 33,861	\$ 101,742	(\$ 56,009)	<u>\$ 11,860,961</u>
DALANCE AT DECEMBER 31, 2024	120,137	<u>\$ 1,201,309</u>	<u>\$ 2,073,099</u>	<u>\$ 2,331,222</u>	<u>\$ 70,387</u>	<u>\$ 0,070,090</u>	<u>\$ 55,001</u>	<u>ø 101,742</u>	( <u>ø 30,009</u> )	<u>\$ 11,000,901</u>

The accompanying notes are an integral part of the parent company only financial statements.

### PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

		2024		2023
		2027		2023
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before income tax	\$	2,017,107	\$	2,068,120
Adjustments for:				
Depreciation expense		172,933		148,073
Amortization expense		57,795		41,195
Net gain on fair value changes of financial assets designated as at fair value				
through profit or loss	(	22,439)	(	40,892)
Finance costs		775		2,702
Interest income	(	83,261)	(	71,320)
Dividend income	(	22,575)	(	20,730)
Compensation cost of share-based payment		-		3,092
Share of profits of subsidiaries	(	678,953)	(	630,613)
Net (gain) loss on disposal of property, plant and equipment	(	14,786)		18
Write-down of inventories recognized (reversed)	,	10,500	(	90,000)
Impairment loss recognized on prepayment for purchase		-		112,000
Realized gains with subsidiaries	(	15,738)	(	17,101)
Unrealized net loss on foreign currency exchange		24,834		5,533
Changes in operating assets and liabilities		,		,
Notes receivable and trade receivables	(	11,448)	(	212,391)
Receivables from related parties	Ì	12,629)	(	5,379
Other receivables	Ì	56,098)	(	5,677)
Other receivables from related parties	Ì	4,513)	è	56,034)
Inventories	Ì	205,673)	(	1,374,400
Prepayments	Ì	12,353)		5,357
Other current assets	Ì	7,355)	(	3,769)
Trade payables	(	532,322	(	352,931
Payables to related parties		44,193		180,148
Other payables	(	46,507)	(	299,370)
Other payables to related parties	(	6,533	è	13,670)
Other current liabilities		7,724	Ì	21,033)
Net defined benefit liabilities	(	2,227)	í	2,272)
Accrued profit sharing bonus to employees' compensation and remuneration	(	2,227)	(	2,272)
of directors		173	(	185,608)
Cash generated from operations		1,678,334	(	2,628,468
Interest received		86,791		67,598
Interest paid	(	770)	(	2,725)
Income tax paid	$\left( \right)$	322,764)	$\left( \right)$	551,623
income tax paid	(	522,704)	(	<u> </u>
Net cash generated from operating activities		1,441,591	_	2,141,718
CASH FLOWS FROM INVESTING ACTIVITIES				
Acquisition of financial assets at fair value through other comprehensive				
income	(	250,652)	(	103,583)
Disposal of financial assets at fair value through other comprehensive income	(	230,032) 34,500	(	105,505)
Purchase of financial assets measured at amortized cost	(	2,807,811)	(	1,447,175)
Proceeds from the return of principle of financial assets at amortized cost	C	1,449,235	(	1,354,027
	(	345,526)	(	360,997)
Acquisition of financial assets at fair value through profit or loss Disposal of financial assets at fair value through profit or loss	(	546,788	C	291,387
Acquisition of investments accounted for using equity method	(	434,266)	(	176,845)
Acquisition of investments accounted for using equity include	(	434,200)	(	170,045)

(Continued)

### PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

		2024		2023
Acquisition of property, plant and equipment Proceeds from disposal of property, plant and equipment	(\$	213,572) 14,831	(\$	145,353)
Increase in refundable deposits	(	186)	(	1,153)
Decrease in refundable deposits		58,791		118,920
(Increase) decrease in other receivables from related parties	(	12,937)		66,028
Acquisition of intangible assets	(	53,149)	(	105,561)
Dividends received		563,941		739,841
Net cash (used in) generated from investing activities	(	1,450,013)		229,536
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from short-term borrowings		-		687,880
Repayments of short-term borrowings		-	(	705,925)
Increase in guarantee deposits		250		4,827
Decrease in guarantee deposits	(	20,288)	(	69,458)
Repayment of the principal portion of lease liabilities	(	26,649)	(	26,669)
Cash dividends distributed	(	1,441,642)	(	2,643,011)
Disposal of ownership interests subsidiaries (without losing control)		20,000		170,850
Net cash used in financing activities	(	1,468,329)	(	2,581,506)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH				
AND CASH EQUIVALENTS HELD IN FOREIGN CURRENCIES		29,028	(	2,528)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(	1,447,723)	(	212,780)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		2,959,233		3,172,013
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$</u>	1,511,510	<u>\$</u>	2,959,233

The accompanying notes are an integral part of the parent company only financial statements.

(Concluded)

### INDEPENDENT AUDITORS' REPORT

The Board of Directors and the Shareholders Sitronix Technology Corporation

### Opinion

We have audited the accompanying consolidated financial statements of Sitronix Technology Corporation and its subsidiaries (the "Group"), which comprise the balance sheets as of December 31, 2024 and 2023, the related consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the Group's consolidated financial statements for the year ended December 31, 2024 is described as follows:

### Recognition of sales revenue

The Group's main source of revenue comes from the sale of goods, please refer to Notes 4, 23, and 38 for information on the accounting policies of revenue recognition. Such revenue is recognized when the goods are transferred to the customer and the performance obligations are met. The revenue recognition process is that after receiving customers' orders and checking the transaction conditions, the business unit creates a manufacturing

notice in the system and enters into the production schedule after obtaining the approval from the supervisor. As soon as the production is completed, the production unit would issue packing lists and invoices from the system, then the Group would obtain a signed packing list or the bill of ladings on sight from the shipping companies when those shipping companies pick up the goods, then the system would check the shipping-related information, to generate the sales details. The accounting officers would recognize sales revenue according to the sales details.

We have assessed that the customers of the Group whose revenue significantly changed in 2024 are subject to the risk of validity of revenue recognition. Therefore, in order to confirm the validity of the Group's revenue recognition, we performed the following audit procedures on the sales transactions of these customers:

- 1. We obtained an understanding of the internal controls over revenue recognition, evaluated the design of the key controls, determined that the controls were implemented and tested the operating effectiveness of the controls.
- 2. We sampled and inspected the existence of the original purchase orders existed for each sale and were appropriately approved.
- 3. We inspected product names and quantities on notifications of manufacturing, invoices and goods receipts. We also inspected and confirmed the amounts were consistent.
- 4. We inspected the reasonableness of the collection of accounts receivable and confirmed the collection amounts, and counterparties were consistent with the revenue recognized.

### **Other Matter**

We have also audited the parent company only financial statements of Sitronix Technology Corporation as of and for the years ended December 31, 2024 and 2023 on which we have issued an unmodified opinion.

## Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Ya-Yun Chang and Mei-Chen Tsai.

Deloitte & Touche Taipei, Taiwan Republic of China

March 6, 2025

### Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

#### CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

		December 31, 2	024	December 31, 2023		
ASSETS		Amount	%		Amount	%
CURRENT ASSETS						
Cash and cash equivalents (Notes 4, 6 and 32)	\$	3,866,143	18	\$	5,499,342	28
Financial assets at fair value through profit or loss - current	Ŧ	-,,-		-	-,	
(Notes 4, 7 and 32)		364,341	2		623,250	3
Financial assets at fair value through other comprehensive income -		,			,	
current (Notes 4, 8 and 32)		617,778	3		667,938	3
Financial assets at amortized cost - current (Notes 4, 9, 32 and 34)		6,046,327	28		3,133,690	16
Notes receivable and trade receivables (Notes 4, 10, 23 and 32)		1,634,072	7		1,592,929	8
Trade receivables from related parties (Notes 4, 23, 32 and 33)		3,405	-		1,782	-
Other receivables (Notes 4, 10 and 32)		171,622	1		116,874	1
Inventories (Notes 4, 5 and 11)		3,083,686	14		2,660,629	14
Prepayments (Notes 18,33 and 35)		227,764	1		191,653	1
Other current assets (Notes 4, 18 and 32)		21,302			12,915	
Total current assets		16,036,440	74		14,501,002	74
NON-CURRENT ASSETS						
Financial assets at fair value through profit or loss - non-current						
(Notes 4, 7 and 32)		371,308	2		302,718	2
Financial assets at fair value through other comprehensive income -						
non-current (Notes 4, 8 and 32)		1,734,144	8		1,203,010	6
Financial assets at amortized cost - non-current (Notes 4, 9, 32 and 34)		-	-		30,870	-
Investments accounted for using the equity method (Notes 4 and 13)		5,213	-		5,202	-
Property, plant and equipment (Notes 4 and 14)		2,095,638	10		1,867,934	10
Right-of-use assets (Notes 4 and 15)		231,349	1		146,749	1
Investment properties (Notes 4 and 16)		635,984	3		637,589	3
Goodwill (Notes 4 and 28)		7,074	-		7,074	-
Intangible assets (Notes 4 and 17)		182,497	1		195,713	1
Deferred tax assets - non-current (Notes 4 and 25)		2,623	-		5,771	-
Other non-current assets (Notes 4, 18, 32 and 35)		314,804	1		679,231	3
Total non-current assets		5,580,634	26		5,081,861	26

#### LIABILITIES AND EQUITY

#### CURRENT LIABILITIES

Short-term borrowings (Notes 4, 19, 30 and 32) Financial liabilities at fair value through profit or loss (Notes 4, 7 and 32) Notes payable and trade payables (Note 32) Accrued profit sharing bonus to employees' compensation and remuneration of directors (Note 24) Other payables (Notes 20 and 32) Other payables to related parties (Notes 32 and 33) Current tax liabilities (Notes 4 and 25) Lease liabilities - current (Notes 4, 15, 30 and 32) Other current liabilities (Notes 20, 23, 32 and 33) Total current liabilities NON-CURRENT LIABILITIES Deferred tax liabilities (Notes 4 and 25) Lease liabilities - non-current (Notes 4, 15, 30 and 32) Net defined benefit liabilities - non-current (Notes 4 and 21) Other non-current liabilities (Notes 4, 20, 30, 32, 33 and 35) Total non-current liabilities Total liabilities EQUITY ATTRIBUTABLE TO SHAREHOLDERS OF THE COMPANY (Notes 4, 22, 27 and 29) Share capital Ordinary shares

- Capital surplus
- Retained earnings
- Legal reserve
- Special reserve
- Unappropriated earnings
- Total retained earnings
- Other equity
- Exchange differences on translating the financial statements of foreign operations
- Unrealized gain (loss) on financial assets at fair value through other comprehensive income Total other equity
- Treasury shares
  - Total equity attributable to owners of the Company

#### NON-CONTROLLING INTERESTS (Notes 12, 22, 28 and 29)

Total equity

TOTAL

<u>\$ 21,617,074 100</u>

<u>19,582,863</u> <u>100</u>

\$

TOTAL

The accompanying notes are an integral part of the consolidated financial statements.

	December 31, 2	024	December 31,	2023
	Amount	%	Amount	%
\$	169,659	1	\$ -	-
	23,143 2,382,359	- 11	27,793 1,974,921	10
	339,810 1,552,222 354 294,367 60,477 151,019	2 7 1 - 1	330,763 1,473,716 371 562,401 46,884 148,616	2 7 - 3 - 1
	4,973,410	23	4,565,465	23
	9,927 159,554 14,901 207,070	- 1 1	23,329 104,905 26,355 <u>267,797</u>	- 1 1
	391,452	2	422,386	2
	5,364,862	25	4,987,851	25
	<u>1,201,369</u> 2,075,699	$\frac{5}{10}$	<u>1,201,369</u> 1,839,449	<u>6</u> 9
	2,351,222 76,387 <u>6,076,690</u> 8,504,299	$ \begin{array}{r} 11 \\ \underline{28} \\ \underline{39} \end{array} $	2,165,105 288,225 <u>5,633,437</u> 8,086,767	$ \begin{array}{r} 11\\ 1\\ \underline{29}\\ \underline{41} \end{array} $
	33,861	-	( 2,758)	-
(	<u>101,742</u> <u>135,603</u> <u>56,009</u> )	<u>1</u> <u>1</u> 	( <u>73,630</u> ) ( <u>76,388</u> ) ( <u>56,009</u> )	 
	11,860,961	55	10,995,188	56
	4,391,251	20	3,599,824	19
	16,252,212	75	14,595,012	75
<u>\$</u>	21,617,074	_100	<u>\$ 19,582,863</u>	

### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

Amount         %         Amount         %           NET REVENUE (Notes 4, 23, 33 and 38)         \$ 17,826,505         100         \$ 16,722,891         100           OPERATING COSTS (Notes 4, 11 and 24) $11,748,213$ 66 $11,009,189$ 66           GROSS PROFIT $60,78,292$ 34 $5,713,702$ 34           OPERATING EXPENSES (Notes 4, 10, 21, 24 and 33)         323,045         2 $297,411$ 2           General and administrative expenses $760,169$ 4 $642,369$ 4           Research and development expenses $2,523,210$ 14 $2.271,280$ 13           Expected credit loss $1.761$ - $69$ -           Total operating expenses $3.608,185$ 20 $3.211,129$ 19           OTHER OPERATING INCOME AND EXPENSES (Note 24) $19,822$ - $982$ -           INCOME FROM OPERATIONS $2.489,929$ 14 $2.503,555$ 15           NON-OPERATING INCOME AND EXPENSES (Notes 4, 24 and 33)         109,348         1 $103,222$ 1           Other gins and losses $77,166$ $84,089$ - <t< th=""><th></th><th>2024</th><th></th><th>2023</th><th></th></t<>		2024		2023	
OPERATING COSTS (Notes 4, 11 and 24) $11.748.213$ 66 $11.009.189$ 66         GROSS PROFIT $6.078.292$ 34 $5.713.702$ 34         OPERATING EXPENSES (Notes 4, 10, 21, 24 and 33) Selling and marketing expenses $323.045$ 2 $297,411$ 2         General and administrative expenses $760.169$ 4 $642.369$ 4         Research and development expenses $2.523.210$ 14 $2.271.280$ 13         Expected credit loss $1.761$ - $69$ -         Total operating expenses $3.608.185$ 20 $3.211.129$ 19         OTHER OPERATING INCOME AND EXPENSES (Note 24) $19.822$ - $982$ -         INCOME FROM OPERATIONS $2.489.929$ 14 $2.503.555$ 15         NON-OPERATING INCOME AND EXPENSES (Notes 4, 24 and 33)       1 $109.348$ 1 $103.222$ 1         Other gins and losses $77,166$ $84.089$ - $  -$ Total non-operating income and expenses $348.152$ 2 $337.010$ 2         INCOME FOR THE YEAR $2.452.442$ 14 $2.416.544$ <		Amount	%	Amount	%
GROSS PROFIT $6.078.292$ $34$ $5.713.702$ $34$ OPERATING EXPENSES (Notes 4, 10, 21, 24 and 33)       selling and marketing expenses $323.045$ 2 $297.411$ 2         General and administrative expenses $760,169$ 4 $642.369$ 4         Rescarch and development expenses $2.523.210$ 14 $2.271.280$ 13         Expected credit loss $1.761$ - $69$ -         Total operating expenses $3.608.185$ $20$ $3.211,129$ 19         OTHER OPERATING INCOME AND EXPENSES (Note 24) $19.822$ - $982$ -         INCOME FROM OPERATIONS $2.489.929$ 14 $2.503.555$ 15         NON-OPERATING INCOME AND EXPENSES (Notes 4, 24 and 33)       Interest income $180.809$ 1 $155.951$ 1         Other gains and losses $77.166$ $84.089$ -       -       -       -         Total non-operating income and expenses $348.152$ $2$ $337.010$ $2$ INCOME TAX EXPENSE (Notes 4 and 25) $385.639$ $2$ $424.021$ $2$ NET INCOME FOR THE YEAR $2.452.442$ <	NET REVENUE (Notes 4, 23, 33 and 38)	\$ 17,826,505	100	\$ 16,722,891	100
OPERATING EXPENSES (Notes 4, 10, 21, 24 and 33) Selling and marketing expenses $323,045$ $2$ $297,411$ $2$ General and administrative expenses $760,169$ 4 $642,369$ 4Research and development expenses $2,523,210$ 14 $2,271,280$ 13Expected credit loss $1,761$ - $69$ -Total operating expenses $3,608,185$ $20$ $3,211,129$ 19OTHER OPERATING INCOME AND EXPENSES (Note 24) $19,822$ - $982$ -INCOME FROM OPERATIONS $2,489,929$ 14 $2,503,555$ 15NON-OPERATING INCOME AND EXPENSES (Notes 4, 24 and 33) Interest income $180,809$ 1 $155,951$ 1Other gains and losses $77,166$ $84,089$ Finance costs( $17,154$ )-( $6,252$ )Share of losses of associates $(2,017)$ Total non-operating income and expenses $348,152$ 2 $337,010$ 2INCOME BEFORE INCOME TAX $2,838,081$ 16 $2,840,565$ 17INCOME FOR THE YEAR $2,452,442$ 14 $2,416,544$ 15OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Investments in equity to profit or loss Remeasurement of defined benefit plans nuruments at fair value through other $9,227$ - $2,764$ -	OPERATING COSTS (Notes 4, 11 and 24)	11,748,213	66	11,009,189	66
Selling and marketing expenses $323,045$ 2 $297,411$ 2General and administrative expenses $760,169$ 4 $642,369$ 4Research and development expenses $2,523,210$ 14 $2,271,280$ 13Expected credit loss $1.761$ - $69$ -Total operating expenses $3,608,185$ $20$ $3,211,129$ 19OTHER OPERATING INCOME AND EXPENSES (Note 24) $19,822$ - $982$ -INCOME FROM OPERATIONS $2,489,929$ 14 $2,503,555$ 15NON-OPER ATING INCOME AND EXPENSES (Notes 4, 24 and 33) Interest income $180,809$ 1 $155,951$ 1Other income $109,348$ 1 $103,222$ 1Other gains and losses $77,166$ $84,089$ -Finance costs( $17,154$ )-( $6,252$ )Share of losses of associates $(2,017)$ Total non-operating income and expenses $348,152$ 2 $337,010$ 2INCOME EAV EXPENSE (Notes 4 and 25) $385,639$ 2 $424,021$ 2NET INCOME FOR THE YEAR $2,452,442$ 14 $2,416,544$ 15OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Interest income of defined benefit plans profit or loss Remeasurement of defined benefit plans Unrealized (loss) gain on investments in equity instruments at fair value through other $9,227$ $2,764$ -	GROSS PROFIT	6,078,292	34	5,713,702	34
Research and development expenses $2,523,210$ $14$ $2,271,280$ $13$ Expected credit loss $1,761$ $ 69$ $-$ Total operating expenses $3,608,185$ $20$ $3,211,129$ $19$ OTHER OPERATING INCOME AND EXPENSES (Note 24) $19,822$ $ 982$ $-$ INCOME FROM OPERATIONS $2,489,929$ $14$ $2,503,555$ $15$ NON-OPERATING INCOME AND EXPENSES (Notes 4, 24 and 33) $180,809$ $1$ $155,951$ $1$ Interest income $109,348$ $1$ $103,222$ $1$ Other gains and losses $77,166$ $84,089$ $-$ Finance costs $(17,154)$ $ (6,252)$ $-$ Share of losses of associates $(2,017)$ $ -$ Total non-operating income and expenses $348,152$ $2$ $337,010$ $2$ INCOME BEFORE INCOME TAX $2,838,081$ $16$ $2,840,565$ $17$ INCOME TAX EXPENSE (Notes 4 and 25) $385,639$ $2$ $424,021$ $2$ NET INCOME FOR THE YEAR $2,452,442$ $14$ $2,416,544$ $15$ OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans Unrealized (loss) gain on investments in equity instruments at fair value through other $9,227$ $ 2,764$ $-$	Selling and marketing expenses	-		-	
OTHER OPERATING INCOME AND EXPENSES (Note 24)19,822-982-INCOME FROM OPERATIONS2.489,929142.503,55515NON-OPERATING INCOME AND EXPENSES (Notes 4, 24 and 33) Interest income180,8091155,9511Other income109,3481103,2221Other gains and losses77,166-84,089-Finance costs(17,154)-(6,252)-Share of losses of associates(2,017)Total non-operating income and expenses348,1522337,0102INCOME BEFORE INCOME TAX2,838,081162,840,56517INCOME TAX EXPENSE (Notes 4 and 25)385,6392424,0212NET INCOME FOR THE YEAR2,452,442142,416,54415OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans Unrealized (loss) gain on investments in equity instruments at fair value through other9,227-2,764-	Research and development expenses	2,523,210	14	2,271,280	
(Note 24)19.822-982-INCOME FROM OPERATIONS2.489,929142.503,55515NON-OPERATING INCOME AND EXPENSES (Notes 4, 24 and 33) Interest income180,8091155,9511Other income109,3481103,2221Other gains and losses77,166-84,089-Finance costs(17,154)-(6,252)-Share of losses of associates(2,017)Total non-operating income and expenses348,1522337,0102INCOME BEFORE INCOME TAX2,838,081162,840,56517INCOME TAX EXPENSE (Notes 4 and 25)385,6392424,0212NET INCOME FOR THE YEAR2,452,442142,416,54415OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans9,227-2,764-Unrealized (loss) gain on investments in equity instruments at fair value through other9,227-2,764-	Total operating expenses	3,608,185	20	3,211,129	<u>    19</u>
NON-OPERATING INCOME AND EXPENSES (Notes 4, 24 and 33) Interest income180,8091155,9511Other income109,3481103,2221Other gains and losses77,166-84,089-Finance costs(17,154)-(6,252)-Share of losses of associates $(2,017)$ Total non-operating income and expenses $348,152$ 2 $337,010$ 2INCOME BEFORE INCOME TAX $2,838,081$ 16 $2,840,565$ 17INCOME TAX EXPENSE (Notes 4 and 25) $385,639$ 2 $424,021$ 2NET INCOME FOR THE YEAR $2,452,442$ 14 $2,416,544$ 15OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans $9,227$ - $2,764$ -Unrealized (loss) gain on investments in equity instruments at fair value through other $9,227$ - $2,764$ -		19,822		982	
(Notes 4, 24 and 33) Interest income $180,809$ 1 $155,951$ 1Other income $109,348$ 1 $103,222$ 1Other gains and losses $77,166$ $84,089$ -Finance costs $(17,154)$ - $(6,252)$ -Share of losses of associates $(2,017)$ Total non-operating income and expenses $348,152$ 2 $337,010$ 2INCOME BEFORE INCOME TAX $2,838,081$ 16 $2,840,565$ 17INCOME TAX EXPENSE (Notes 4 and 25) $385,639$ 2 $424,021$ 2NET INCOME FOR THE YEAR $2,452,442$ 14 $2,416,544$ 15OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans $9,227$ - $2,764$ Unrealized (loss) gain on investments in equity instruments at fair value through other $9,227$ - $2,764$	INCOME FROM OPERATIONS	2,489,929	14	2,503,555	15
Interest income $180,809$ 1 $155,951$ 1Other income $109,348$ 1 $103,222$ 1Other gains and losses $77,166$ $84,089$ $-$ Finance costs $(17,154)$ $ (6,252)$ $-$ Share of losses of associates $(2,017)$ $  -$ Total non-operating income and expenses $348,152$ $2$ $337,010$ $2$ INCOME BEFORE INCOME TAX $2,838,081$ $16$ $2,840,565$ $17$ INCOME TAX EXPENSE (Notes 4 and 25) $385,639$ $2$ $424,021$ $2$ NET INCOME FOR THE YEAR $2,452,442$ $14$ $2,416,544$ $15$ OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans $9,227$ $ 2,764$ Unrealized (loss) gain on investments in equity instruments at fair value through other $9,227$ $ 2,764$					
Other gains and losses $77,166$ - $84,089$ -Finance costs( $17,154$ )-( $6,252$ )-Share of losses of associates $(2,017)$ Total non-operating income and expenses $348,152$ 2 $337,010$ 2INCOME BEFORE INCOME TAX $2,838,081$ 16 $2,840,565$ 17INCOME TAX EXPENSE (Notes 4 and 25) $385,639$ 2 $424,021$ 2NET INCOME FOR THE YEAR $2,452,442$ 14 $2,416,544$ 15OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans $9,227$ - $2,764$ Unrealized (loss) gain on investments in equity instruments at fair value through other $9,227$ - $2,764$ -	Interest income		1		1
Finance costs(17,154)-(6,252)-Share of losses of associates(2,017)Total non-operating income and expenses348,1522337,0102INCOME BEFORE INCOME TAX2,838,081162,840,56517INCOME TAX EXPENSE (Notes 4 and 25)385,6392424,0212NET INCOME FOR THE YEAR2,452,442142,416,54415OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans Unrealized (loss) gain on investments in equity instruments at fair value through other9,227-2,764-		,	1	· · · · ·	1
Share of losses of associates(2,017)Total non-operating income and expenses348,1522337,0102INCOME BEFORE INCOME TAX2,838,081162,840,56517INCOME TAX EXPENSE (Notes 4 and 25)385,6392424,0212NET INCOME FOR THE YEAR2,452,442142,416,54415OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22) Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans Unrealized (loss) gain on investments in equity instruments at fair value through other9,227-2,764		-	-		-
Total non-operating income and expenses348,1522337,0102INCOME BEFORE INCOME TAX2,838,081162,840,56517INCOME TAX EXPENSE (Notes 4 and 25)385,6392424,0212NET INCOME FOR THE YEAR2,452,442142,416,54415OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans9,227-2,764Unrealized (loss) gain on investments in equity instruments at fair value through other9,227-2,764-			-	( 6,252)	-
INCOME TAX EXPENSE (Notes 4 and 25)385,6392424,0212NET INCOME FOR THE YEAR2,452,442142,416,54415OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22) Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans9,227-2,764-Unrealized (loss) gain on investments in equity instruments at fair value through other9,227-2,764-			2	337,010	2
NET INCOME FOR THE YEAR2,452,442142,416,54415OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22)Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans9,227-2,764-Unrealized (loss) gain on investments in equity instruments at fair value through other9,227-2,764-	INCOME BEFORE INCOME TAX	2,838,081	16	2,840,565	17
OTHER COMPREHENSIVE INCOME (LOSS) (Notes 4, 21 and 22) Items that will not be reclassified subsequently to profit or loss Remeasurement of defined benefit plans 9,227 - 2,764 - Unrealized (loss) gain on investments in equity instruments at fair value through other	INCOME TAX EXPENSE (Notes 4 and 25)	385,639	2	424,021	2
<ul> <li>(Notes 4, 21 and 22)</li> <li>Items that will not be reclassified subsequently to profit or loss</li> <li>Remeasurement of defined benefit plans</li> <li>Unrealized (loss) gain on investments in equity instruments at fair value through other</li> </ul>	NET INCOME FOR THE YEAR	2,452,442	14	2,416,544	15
Remeasurement of defined benefit plans9,227-2,764-Unrealized (loss) gain on investments in equity instruments at fair value through other-2,764-	(Notes 4, 21 and 22) Items that will not be reclassified subsequently to				
	Remeasurement of defined benefit plans Unrealized (loss) gain on investments in equity	9,227	-	2,764	-
		177,056	1	216,087	1

(Continued)

### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023	
	Amount	%	Amount	%
Items that may be reclassified subsequently to profit or loss Exchange differences on translation of the				
financial statements of foreign operations Unrealized (loss) gain on investments in debt instruments at fair value through other	\$ 38,349	-	(\$ 12,875)	-
comprehensive income	14,292		7,490	
Other comprehensive (loss) income for the year, net of income tax	238,924	1	213,466	1
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 2,691,366</u>	<u>    15</u>	<u>\$ 2,630,010</u>	<u>   16</u>
NET INCOME ATTRIBUTABLE TO: Owners of the Company	\$ 1,848,211	10	\$ 1,858,341	11
Non-controlling interests	604,231	4	558,203	3
	<u>\$ 2,452,442</u>	14	<u>\$ 2,416,544</u>	_14
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:				
Owners of the Company Non-controlling interests	\$ 2,071,112 620,254	12 3	\$ 2,066,424 563,586	12 4
	<u>\$ 2,691,366</u>	<u></u>	<u>\$ 2,630,010</u>	16
EARNINGS PER SHARE (Note 26)	ф 15.4Q		ф 15.50	
Basic Diluted	<u>\$ 15.42</u> <u>\$ 15.31</u>		<u>\$ 15.50</u> <u>\$ 15.39</u>	

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

#### CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

				Equity Attr	ibutable to Shareholder.	s of the Company (Notes	s 4, 22 and 29)					
	Share Number of Shares	Capital			Retained Earnings			r Equity Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other			Non-controlling	
	(In Thousands)	Amount	Capital Surplus	Legal Reserve	Special reserve	Unappropriated Earnings	Foreign Operations	Comprehensive Income	Treasury Share	Total	Interests (Notes 12, 22, 27, 28 and 29)	Total Equity
BALANCE AT JANUARY 1, 2023	120,137	\$ 1,201,369	\$ 1,690,740	\$ 1,801,820	\$ 105,464	\$ 6,961,331	\$ 9,186	(\$ 290,948)	(\$ 56,009)	\$ 11,422,953	\$ 3,342,919	\$ 14,765,872
Appropriation of 2022 earnings												
Legal reserve Special reserve	-	-	-	363,285	182,761	( 363,285) ( 182,761)	-	-	-	-	-	-
Cash dividends distributed by the Company	-	-	-	-		( 2,643,011)	-	-	-	( 2,643,011)	-	( 2,643,011)
Other changes in capital surplus Adjustment of capital surplus due to dividends distributed to subsidiaries Differences between consideration received and the carrying amount of	-	-	6,141	-	-	-	-	-	-	6,141	7,191	13,332
subsidiaries' net assets during actual acquisitions or disposals Changes in percentage of ownership interests in subsidiaries	-	-	120,849 21,719	-	-	-	-	113	-	120,962 21,719	(49,888 (21,719)	170,850
Disposal of equity instruments at fair value through other comprehensive income	-	-	-	-	-	58	-	( 58)	-	-	-	-
Net income for the year ended December 31, 2023	-	-	-	-	-	1,858,341	-	-	-	1,858,341	558,203	2,416,544
Other comprehensive income (loss) for the year ended December 31, 2023, net of income tax	<u>-</u>	<u> </u>	<u> </u>	<u>-</u>	<u> </u>	2,764	(11,944)	217,263	<u>-</u>	208,083	5,383	213,466
Total comprehensive income (loss) for the year ended December 31, 2023		<u> </u>				1,861,105	(11,944)	217,263		2,066,424	563,586	2,630,010
Increase in non- controlling interests	-	-	-	-	-	-	-	-	-	-	222,575	222,575
Subsidiary share-based payment transaction	-	-	-	-	-	-	-	-	-	-	7,671	7,671
Dividends paid to non-controlling interests		<u> </u>									(572,287)	(572,287)
BALANCE AT DECEMBER 31, 2023	120,137	1,201,369	1,839,449	2,165,105	288,225	5,633,437	( 2,758)	( 73,630)	( 56,009)	10,995,188	3,599,824	14,595,012
Appropriation of 2023 earnings Legal reserve Special reserve Cash dividends distributed by the Company	- -	:	-	186,117 - -	( 211,838)	( 186,117) 211,838 ( 1,441,642)	- - -	- - -	- -	( 1,441,642)	-	( 1,441,642)
Other changes in capital surplus Adjustment of capital surplus due to dividends distributed to subsidiaries Differences between consideration received and the carrying amount of	-	-	3,349	-	-	-	-	-	-	3,349	3,923	7,272
subsidiaries' net assets during actual acquisitions or disposals Changes in percentage of ownership interests in subsidiaries	-	-	15,189 217,712	-	-	-	-	53	-	15,189 217,765	4,811 ( 217,579)	20,000 186
Disposal of equity instruments at fair value through other comprehensive income	-	-	-	-	-	1,736	-	( 1,736)	-	-	-	-
Net income for the year ended December 31, 2024	-	-	-	-	-	1,848,211	-	-	-	1,848,211	604,231	2,452,442
Other comprehensive income (loss) for the year ended December 31, 2024, net of income tax	<u>-</u>		<u> </u>	<u>-</u>	<u>-</u>	9,227	36,619	177,055	<u>-</u>	222,901	16,023	238,924
Total comprehensive income (loss) for the year ended December 31, 2024		<u> </u>				1,857,438	36,619	177,055		2,071,112	620,254	2,691,366
Increase in non- controlling interests	-	-	-	-	-	-	-	-	-	-	863,934	863,934
Subsidiary share-based payment transaction	-	-	-	-	-	-	-	-	-	-	16,609	16,609
Dividends paid to non-controlling interests						<del>_</del>					(500,525)	(500,525)
BALANCE AT DECEMBER 31, 2024	120,137	<u>\$ 1,201,369</u>	<u>\$ 2,075,699</u>	<u>\$ 2,351,222</u>	<u>\$ 76,387</u>	<u>\$ 6,076,690</u>	<u>\$ 33,861</u>	<u>\$ 101,742</u>	( <u>\$ 56,009</u> )	<u>\$ 11,860,961</u>	<u>\$ 4,391,251</u>	<u>\$ 16,252,212</u>

The accompanying notes are an integral part of the consolidated financial statements.

### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

		2024		2023
ASH FLOWS FROM OPERATING ACTIVITIES				
Income before income tax	\$	2,838,081	\$	2,840,565
Adjustments for:				
Depreciation expense		416,607		372,085
Amortization expense		101,309		75,416
Expected credit loss recognized on trade receivables		1,761		69
Net gain on fair value changes of financial assets designated as at				
fair value through profit or loss	(	28,710)	(	55,848
Finance costs		17,154		6,252
Interest income	(	180,809)	(	155,951
Dividend income	(	34,354)	(	32,389
Compensation costs of share-based payments		16,609		7,671
Share of losses of associates		2,017		-
Net (gain) loss on disposal of property, plant and equipment	(	18,246)		170
Gain on disposal of financial instruments	Ì	1,473)	(	7,180
Write-down of inventories recognized (reversed)		111,291	Ì	83,267
Impairment loss recognized on prepayment for purchase		-		178,142
Realized gain with associates	(	1,842)	(	4,750
Unrealized net (gain) loss on foreign currency exchange	Ì	18,192)		3,569
Gain on modification of lease agreements	Ì	319)	(	9
Changes in operating assets and liabilities		,		
Notes receivable and trade receivables		8,533	(	424,033
Receivables from related parties	(	1,623)	Ì	313
Other receivables	Ì	56,659)	Ì	5,249
Inventories	Ì	534,348)		1,839,531
Prepayments	Ì	34,178)	(	40,618
Other current assets	Ì	8,387)	Ì	1,333
Notes payable and trade payables		686,569		1,043,451
Other payables		2,725	(	371,315
Other payables to related parties	(	17)		171
Provisions	Ì	224)		-
Other current liabilities		33,108	(	36,108
Net defined benefit liabilities	(	2,227)	Ì	2,272
Accrued profit sharing bonus to employees' compensation and	× ×	, ,		,
remuneration of directors		23,185	(	148,279
Cash generated from operations		3,337,341	\	4,998,178
Interest received		183,497		143,966
Interest paid	(	16,686)	(	6,205
Income tax paid	Ì	<u>661,932</u> )	Ì	837,722
Net cash generated from operating activities	_	2,842,220	_	4,298,21

(Continued)

### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

		2024		2023
CASH FLOWS FROM INVESTING ACTIVITIES				
Acquisition of financial assets at fair value through other				
comprehensive income	(\$	429,028)	(\$	222,296)
Disposal of financial assets at fair value through other comprehensive				
income		168,155		96,002
Purchase of financial assets measured at amortized cost	(	8,275,473)	(	4,928,236)
Proceeds from the return of principal of financial assets at amortized				
cost		5,395,680		4,211,435
Acquisitions of financial assets at fair value through profit or loss	(	557,506)	(	445,690)
Disposal of financial assets at fair value through profit or loss		759,199		425,471
Net cash flow from acquisition of subsidiaries		-		1,157
Acquisition of property, plant and equipment	(	583,032)	(	460,866)
Proceeds from disposal of property, plant and equipment		18,329		1,500
Increase in refundable deposits	(	3,594)	(	3,179)
Decrease in refundable deposits		78,886		121,564
Acquisition of intangible assets	(	92,618)	(	153,669)
Acquisition of right-of-use assets	(	7,591)		-
Acquisition of investment properties	(	3,487)		-
Dividends received	_	34,592		32,151
Net cash used in investing activities	(	3,497,488)	(	1,324,656)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from short-term borrowings		2,878,872		800,918
Repayments of short-term borrowings	(	2,708,322)	(	838,963)
Repayment of bonds		-	Ì	9,000)
Increase in guarantee deposits		21,190		37,750
Decrease in guarantee deposits	(	131,265)	(	95,791)
Repayment of the principal portion of lease liabilities	Ì	56,059)	Ì	49,924)
Cash dividends distributed	Ì	1,434,370)	Ì	2,629,679)
Dividends paid to non-controlling interests	Ì	500,525)	Ì	572,287)
Disposal of ownership interests in subsidiaries (without losing control)		20,000		170,850
Increase in non-controlling interests		845,394		63,000
Employee compensation issued in the form of stock that are not vested	_	4,402	_	1,562
Net cash used in financing activities	(	1,060,683)	(	3,121,564)
EFFECT OF EXCHANGE RATE CHANGES ON THE BALANCE OF				
CASH AND CASH EQUIVALENTS HELD IN FOREIGN				
CURRENCIES		82,752	(	14,372)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(	1,633,199)	(	162,375)
				(Continued)

### CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	2024	2023
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	5,499,342	5,661,717
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 3,866,143</u>	<u>\$ 5,499,342</u>

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

## Sitronix Technology Corp. 2024 Profit Distribution Proposal

Unit: NT\$

Item	Amount
Unappropriated retained earnings	4,217,515,063
Net profit after tax for current period	1,848,211,338
Disposal of financial assets measured at fair value through other comprehensive income to adjust retained earnings	1,736,274
Actuarial profit and loss for adjustment of retained earnings	9,227,266
Items other than net profit for the current period are included in the amount of undistributed surplus for the current year	1,859,174,878
Less: appropriated for legal reserve of 10%	(185,917,488)
Add: reversal of special reserve	76,387,384
Retained earnings available for distribution for current period	5,967,159,837
Less: allocated items	
Shareholders' dividends (cash dividends of N\$12 per share)	(1,441,642,512)
Unappropriated retained earnings	4,525,517,325

Note:

- (I.) The registered number of paid-in shares of the Company on Mar. 6, 2025 was 120,136,876. If the number of shares outstanding of the Company is affected by the change of the share capital, and the dividend ratio of the shareholders is changed and need to be revised, it is proposed that the annual shareholders' meeting shall give the Chairman full authority to handle.
- (II.) According to the provisions of TCS No. 871941343 promulgated by the Ministry of Finance on Apr. 30, 1998, the earnings shall be distributed with the method of individual identification. According to the principle for distribution of earnings of the Company, the earnings of 2024 shall be distributed first. In case of any insufficient section, the distributable earnings accumulated previously shall be distributed in the order of first in first out and the order of year of generation of earnings.

## Sitronix Technology Corp. Comparison Table for the "Articles of Incorporation" Before and After Amendment

Article 18-1:Article 18-1:If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be reserved as the employees' compensation, and less than 3% as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration in accordance with the aforesaid proportion.If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be resorved as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration in accordance with the aforesaid proportion.Article 18-1: If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be resorved as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration and director remuneration in accordance with the aforesaid proportion.Amended in accordance with Article 19 Paragraph 6 diverserve the company has accumulated losses, it shall reserve the company has accumulated losses, it shall reserve the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration in accordance with the aforesaid proportion.Amended in accordance with Article 19 Paragraph 6 diverserve the company has accumulated losses, it shall reserve the compensation amount referred to the preceding paragraph shall be allocated to non-executive employees shall include the employees of parents or subsidiaries of the company meeting certain specific requirements.Prior to the establishment of the Audit Committee of the compa	Before amendment	After amendment	Description
If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be reserved as the employees' compensation, and less than 3% as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration and director remuneration in accordance with the aforesaid proportion.       If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be reserved as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration and director remuneration in accordance with the aforesaid proportion.       accordance with Article 21         Employee compensation shall be resolved by the Board of Directors to be distributed in the form of shares or in cash. Qualification requirements of employees shall include the employees of parents or subsidiaries of the company, the remuneration of supervisors or subsidiaries of the company, the remuneration of supervisors or subsidiaries of the company meeting certain specific requirements.       No less than fifty percent of the employee of parents or in cash. Qualification requirements of employees shall include the employees of parents or subsidiaries of the company meeting certain specific requirements.       Added the da of the latest amendment was made on October 1, 1992.         The 1st amendment was made on March 29, 1994.       The 2nd amendment was made on March 29, 1994.       The 28th amendment was made on June 26, 2019.       Added the da of the latest amendment was made on June 26, 2019.			-
Board of Directors to be distributed in the form of shares or in cash. Qualification requirements of employees shall include the employees of parents or subsidiaries of the company meeting certain specific requirements.       remuneration amount referred to the preceding paragraph shall be allocated to non-executive employees.         Prior to the establishment of the Audit Committee of the company, the remuneration of supervisors shall be allocated in accordance with the ratio prescribed in the first paragraph.       Employee compensation shall be resolved by the Board of Directors to be distributed in the form of shares or in cash. Qualification requirements of employees of parents or subsidiaries of the company meeting certain specific requirements.         Article 21:       Article 21:         This Articles of Incorporation was formulated on July 7, 1992.       Article on Corber 1, 1992.         The 1st amendment was made on October 1, 1992.       The 2nd amendment was made on March 29, 1994.         (omitted)	If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be reserved as the employees' compensation, and less than 3% as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration and director remuneration in accordance with the aforesaid proportion.	If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be reserved as the employees' compensation, and less than 3% as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration and director remuneration in accordance with the aforesaid proportion.	accordance with Article 14, Paragraph 6 of the Securities and Exchange
This Articles of Incorporation was formulated on July 7, 1992.This Articles of Incorporation was formulated on July 7, 1992.of the latest amendment.The 1st amendment was made on October 1, 1992.The 1st amendment was made on October 1, 1992.The 1st amendment was made on March 29, 1994.The 2nd amendment was made on March 29, 1994.The 2nd amendment was made on March 29, 1994.The 2nd amendment was made on March 29, 1994.(omitted)(omitted)(omitted)The 28th amendment was made on June 26, 2019.	Board of Directors to be distributed in the form of shares or in cash. Qualification requirements of employees shall include the employees of parents or subsidiaries of the company meeting certain specific requirements. <u>Prior to the establishment of the Audit Committee</u> of the company, the remuneration of supervisors shall be allocated in accordance with the ratio	remuneration amount referred to the preceding paragraph shall be allocated to non-executive employees. Employee compensation shall be resolved by the Board of Directors to be distributed in the form of shares or in cash. Qualification requirements of employees shall include the employees of parents or subsidiaries of the company meeting certain	
This Afficies of Incorporation was formulated on July 7, 1992.This Afficies of Incorporation was formulated on July 7, 1992.amendment.The 1st amendment was made on October 1, 1992.The 1st amendment was made on October 1, 1992.The 1st amendment was made on March 29, 1994.The 2nd amendment was made on March 29, 1994.(omitted)(omitted)The 28th amendment was made on June 26, 2019.The 28th amendment was made on June 26, 2019.	Article 21:	Article 21:	Added the date
The 2nd amendment was made on March 29, 1994.The 2nd amendment was made on March 29, 1994	-	-	
1994.       1994.	The 1st amendment was made on October 1, 1992.	The 1st amendment was made on October 1, 1992.	
(omitted)(omitted)The 28th amendment was made on June 26, 2019.The 28th amendment was made on June 26, 2019.			
The 28th amendment was made on June 26, 2019. The 28th amendment was made on June 26, 2019.			
	(omitted)	(omitted)	
The 29th amendment was made on May 29, 2025.	The 28th amendment was made on June 26, 2019.	The 28th amendment was made on June 26, 2019.	
		The 29th amendment was made on May 29, 2025.	

## Sitronix Technology Corp. Comparison Table for the "Operational Procedures for Loaning of Funds to Others" Before and After Amendment

Before amendment	After amendment	Description
Article 6: Term of Lending and Calculation of Interest Each loan shall have a term of less than one year. The interest rate of lending shall not be lower than the <u>maximum</u> interest rate of financial institutions that charge on short-term loans to the Company. Unless otherwise specified, interest on the Company's loans shall be charged on a monthly basis, and the borrower shall be notified one week prior to the scheduled interest payment date of the interest payment.	Article 6: Term of Lending and Calculation of Interest Each loan shall have a term of less than one year. The interest rate of lending shall not be lower than the interest rate of financial institutions that charge on short-term loans to the Company. Unless otherwise specified, interest on the Company's loans shall be charged on a monthly basis, and the borrower shall be notified one week prior to the scheduled interest payment date of the interest payment.	Adjusted the written of company's address.

## Sitronix Technology Corp.

## **Articles of Incorporation**

### **Chapter I General Provisions**

- Article 1: The company is organized in accordance with the Company Act and named as "矽創電子股份有限公司" and the English name is "Sitronix Technology Corp."
- Article 2: The company may engage in the following business activities:
  - I. General import and export trading business.
  - II. Electronic development and research design.
  - III. Design and sales of microcomputer single chip, software and hardware; manufacturing, processing, testing, packaging, sales, and agency business of module.
  - IV. Design, manufacturing, processing, testing, packaging, sales and agency of integrated circuits.
  - V. Quotation business of products for domestic and foreign manufacturers related to the aforementioned businesses.
  - VI. CC01050 data storage and processing equipment manufacturing.
  - VII. CC01080 electronic components manufacturing.
  - VIII. Besides licensed business of ZZ99999, business not prohibited or restricted by laws may be operated.
- Article 3: The company's head office is situated in Hsinchu County, Taiwan. If necessary, the company may set up branches or offices at home or abroad upon the resolution of the Board of Directors and the approval of the competent authority.
- Article 4: The company shall make public announcements in accordance with Article 28 of the Company Act.
- Article 5: The company may engage in foreign investment based on its business needs and being a shareholder of limited liabilities of other companies by resolution of the Board of Directors. The total amount of its investment is not subject to the investment quota stipulated in Article 13 of the Company Act.
- Article 5-1: The company may make external endorsements/guarantees, and the operation shall be in accordance with the company's "Procedures for Endorsement and Guarantee."

### **Chapter II Shares**

- Article 6: The total capital of the company is set as NT\$2 billion, divided as 200 million shares with a par value of NT\$10 per share. The Board of Directors shall be authorized to issue the shares in installments. The capital amount of NT\$200 million in the preceding paragraph shall be reserved for issuance of employee stock warrants, totaling 20 million shares with NT\$10 per share, which may be issued in installments according to the resolution of the Board of Directors.
- Article 6-1: To issue employee stock warrants at a discount to the closing price of the company's ordinary shares on the issue date, and to transfer shares to employees at less than the average actual share repurchase price, the company is required to obtain the consent of at least two-thirds of the voting rights present at the shareholders' meeting attended by shareholders representing a majority of total issued shares.
- Article 6-2: Qualification requirements of transferees of the shares purchased by the company in accordance with laws, employees entitled to receive share subscription warrant and new shares with restricted rights, and employees who have the right of subscribing new shares may include the employees of parents or subsidiaries of the company meeting certain

specific requirements. The Board shall be authorized to resolve on the requirements and distribution methods.

- Article 7: The company shall issue shares in accordance with the provisions of the Company Act and relevant laws and regulations, and may be exempted from printing any certificate in respect of the shares issued by it, but shall register the shares issued by it with a centralized securities custody institution.
- Article 8: The company shall not handle any requests for rename and transfers of shares within 60 days prior to the regular shareholders' meeting, 30 days prior to the special shareholders' meeting, or 5 days prior to the record date for the distribution of dividends, bonuses or other interests.

### **Chapter III Shareholders' meeting**

- Article 9: Shareholders' meeting shall be of two kinds: regular meeting and special meeting. The regular shareholders' meeting shall be held at least once every year and convened within six months after close of each fiscal year, while the special shareholders' meeting shall be held when necessary.
- Article 10: In case a shareholder is unable to attend a shareholders' meeting, he or she may appoint a proxy to attend a shareholders' meeting in his/her/its behalf by executing a power of attorney printed by the company stating therein the scope of power authorized to the proxy.
- Article 10-1: If a shareholders' meeting is convened by the Board of Directors, the meeting shall be chaired by the Chairman of the Board. In case the Chairman of the Board of Directors is or absent, he/she shall designate one of the directors to act on his/her behalf. In the absence of such a designation, the directors shall elect from among themselves an acting chairman of the Board of Directors. Whereas for a shareholders' meeting convened by any other person having the convening right, he/she shall act as the chair of that meeting provided, however, that if there are two or more persons having the convening right, the chair of the meeting shall be elected from among themselves.
- Article 11: Except in the circumstances otherwise provided for in relevant laws and regulations, a shareholder of the company shall have one voting power in respect of each share in his/her/its possession.
- Article 12: Resolutions at a shareholders' meeting shall, unless otherwise provided for in relevant laws and regulations, be adopted by a majority vote of the shareholders present, in person or by a proxy, who represent more than one-half of the total number of voting shares.
- Article 12-1: Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes and handled in accordance with Article 183 of the Company Act.

### **Chapter IV Directors and Audit Committee**

Article 13: The Board of Directors of the company shall comprise of five to nine directors. The term of office of a director shall not exceed three years; but he/she may be eligible for reelection. For the foregoing number of directors, the number of independent directors shall be at least three.

In case a candidates nomination system is adopted by the company for election of the directors, the shareholders shall elect the directors from among the nominees listed in the roster of director candidates. The nomination method shall be in accordance with Article 192-1 of the Company Act.

The company may obtain directors liability insurance with respect to liabilities resulting from exercising their duties during their terms of directorship.

- Article 13-1: When the number of directors falls short by one third of the total number, the Board of Directors shall call, within 60 days, a special shareholders' meeting to elect succeeding directors to fill the vacancies. When the number of independent directors falls below that prescribed in the company's Articles of Incorporation due to the dismissal of an independent director for any reason, a by-election to fill the vacancy shall ideally be held at the next shareholders' meeting. When all independent directors are dismissed, the Board of Directors shall hold a special shareholders' meeting within 60 days from the date of occurrence to hold a by-election.
- Article 13-2: In accordance with Article 14-4 of the Securities and Exchange Act, the company shall set up an Audit Committee composed of all independent directors, which shall exercise the functions and powers of supervisors prescribed by the Company Act, Securities and Exchange Act, and other regulations.

The company shall establish a Remuneration Committee or other functional committees as required by laws or business.

Article 14: The Board of Directors is organized by the directors, and shall elect a Chairman of the Board of Directors from among the directors by a majority vote at a meeting attended by over two-thirds of the directors. The Chairman of the Board of Directors shall externally represent the company.

The Board of Directors shall meet at least quarterly. The reasons for calling a Board of Directors meeting shall be notified to each director at least seven days in advance. In emergency circumstances, however, a meeting may be called on shorter notice. The Board of Directors may be summoned by fax or e-mail instead of written notice.

- Article 15: In case the Chairman of the Board of Directors is on leave or absent or unable to exercise his power and authority for any cause, the designation of his/her proxy shall be in accordance with Article 208 of the Company Act.
- Article 15-1: Each director shall attend the meeting of the Board of Directors in person. In case a director appoints another director to attend a meeting of the Board of Directors in his/her behalf, he/she shall, in each time, issue a written proxy. A director may accept the appointment to act as the proxy of one other director only. In case a meeting of the Board of Directors is proceeded via video conference, then the directors taking part in such a video conference shall be deemed to have attended the meeting in person.
- Article 16: The Board of Directors shall be authorized to determine the remuneration to directors according to the degree of participation in the operation of the company and the value of their contribution, with reference to the domestic and foreign industry standards.

### **Chapter V Managers**

Article 17: The company may appoint several managers and may appoint technical, legal, accounting and financial experts as its consultants for the business needs, whose dismissal, appointment, and remuneration shall be handled in accordance with Article 29 of the Company Act.

### **Chapter VI Accounting**

- Article 18: At the end of a fiscal year, the Board of Directors of the company shall prepare the following reports and statements to be submitted to the Board of Directors for recognition according to the procedures prescribed by law:
  - (I) Business report.
  - (II) Financial statements.
  - (III) Proposals for earnings distribution or loss recovery.

Article 18-1: If the company has gained profits within a fiscal year, 1% to 25% of the profits shall be reserved as the employees' compensation, and less than 3% as the director's remuneration. However, if the company has accumulated losses, it shall reserve the compensation amount in advance and then allocate employee remuneration and director remuneration in accordance with the aforesaid proportion.

Employee compensation shall be resolved by the Board of Directors to be distributed in the form of shares or in cash. Qualification requirements of employees shall include the employees of parents or subsidiaries of the company meeting certain specific requirements.

Prior to the establishment of the Audit Committee of the company, the remuneration of supervisors shall be allocated in accordance with the ratio prescribed in the first paragraph.

- Article 19: Any profit of the company after annual closing of the books, shall be distributed in the following order:
  - (I) Pay all taxes and dues.
  - (II) Make up for accumulated losses.
  - (III) Appropriate 10% of the remaining net profits as legal surplus reserve. Where such legal reserve amounts to the total paid-in capital of the company, this provision shall not apply.
  - (IV) Appropriate or reverse special surplus reserve as prescribed by law.
  - (V) If there is still remaining balance, the Board of Directors shall draw up an earnings distribution proposal on the balance and the accumulated undistributed earnings of previous years, and submit to the shareholders' meeting to resolve the dividends distribution to the shareholders.
- Article 19-1: Dividends to shareholders of the company shall be distributed in the form of cash or shares, provided that the proportion of cash dividends distributed shall not be less than 10% of the total dividends. The policy of dividend distribution shall be based on the company's current and future investment environment, capital needs, domestic and foreign competition, capital budget and other factors, taking into account the interests of shareholders, balance of dividends, and long-term financial planning of the company. The Board of Directors shall prepare a distribution plan and report to the shareholders' meeting on a yearly basis according to laws.
- Article 19-2: The company may authorize the distributable dividends and bonuses, in part or in whole, to be paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors; and in addition thereto a report of such distribution shall be submitted to the latest shareholders' meeting.
- Article 19-3: Where the company incurs no loss, it may, authorize the legal surplus reserve (a part that exceeds 25 percent of the paid-in capital) and capital surplus reserve (pursuance to the Company Act), in whole or in part, to be paid in cash after a resolution has been adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors; and in addition thereto a report of such distribution shall be submitted to the shareholders' meeting.

## **Chapter VII Supplementary provisions**

Article 20:	Matters not specified in the Articles of Incorporation shall be conducted in accordance
	with the provisions of the Company Act.
Article 21:	This Articles of Incorporation was formulated on July 7, 1992.
	The 1st amendment was made on October 1, 1992.
	The 2nd amendment was made on March 29, 1994.
	The 3rd amendment was made on August 19, 1995.
	The 4th amendment was made on July 25, 1996.
	The 5th amendment was made on September 18, 1997.
	The 6th amendment was made on November 15, 1997.
	The 7th amendment was made on July 1, 1988.
	The 8th amendment was made on November 11, 1988.
	The 9th amendment was made on January 5, 1999.
	The 10th amendment was made on February 5, 1999.
	The 11th amendment was made on November 17, 1999.
	The 12th amendment was made on March 30, 2000.
	The 13th amendment was made on March 31, 2000.
	The 14th amendment was made on June 14, 2002.
	The 15th amendment was made on April 28, 2003.
	The 16th amendment was made on April 28, 2003.
	The 17th amendment was made on September 2, 2003.
	The 18th amendment was made on April 18, 2005.
	The 19th amendment was made on June 23, 2006.
	The 20th amendment was made on June 21, 2007.
	The 21st amendment was made on June 27, 2008.
	The 22nd amendment was made on June 10, 2009.
	The 23rd amendment was made on June 10, 2010.
	The 24th amendment was made on June 12, 2012.
	The 25th amendment was made on June 22, 2016.
	The 26th amendment was made on June 22, 2017.
	The 27th amendment was made on June 27, 2018.
	The 28th amendment was made on June 26, 2019.

Sitronix Technology Corp.

Chairman: Vincent Mao

## Sitronix Technology Corp.

## **Rules of Procedures for Shareholders' Meeting**

### Article 1

The rules of procedures for the company's shareholders' meetings, except as otherwise provided by law, regulation, or the Articles of Incorporation, shall be as provided in these Rules.

### Article 2

The venue for a shareholders' meeting shall be the premises of the company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

### Article 3

The company shall specify in its shareholders' meeting notices the time during which shareholder attendance registrations will be accepted, the place to register for attendance, and other matters for attention.

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations.

Shareholders and their proxies (collectively, "shareholders") shall attend shareholders' meetings based on attendance cards, sign-in cards, or other certificates of attendance. The company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.

The company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders' meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

### Article 4

The company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders' meeting in a non-voting capacity.

### Article 5

The company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders' meeting, and the voting and vote counting procedures.

The recorded materials of the preceding paragraph shall be retained for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

### Article 6

Attendance at shareholders' meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in plus the number of shares whose voting rights are exercised by correspondence or electronically. The chair shall call the meeting to order at the appointed meeting time. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than 1 hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Paragraph 1, Article 175 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders' meeting shall be convened within 1 month.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders' meeting pursuant to Article 174 of the Company Act.

### Article 7

If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. The relevant proposals (including extemporary motions and amendments to original proposals) shall be decided by voting on a case-by-case basis. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders' meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene that is not the Board of Directors.

The chair may not arbitrarily declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extemporary motions), except by a resolution of the shareholders' meeting. If the chair declares the meeting adjourned in violation of the rules of procedures, the other members of the Board of Directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extemporary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call for a vote.

### Article 8

Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.

After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

### Article 9

Voting at a shareholders' meeting shall be calculated based the number of shares.

With respect to resolutions of shareholders' meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.

When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of the company, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

### Article 10

A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Paragraph 2, Article 179 of the Company Act.

Except as otherwise provided in the Company Act and in the company's Articles of Incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS. When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the company.

Vote counting for shareholders' meeting proposals or elections shall be conducted in public at the place of the shareholders' meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

### Article 11

The election of directors at a shareholders' meeting shall be held in accordance with the applicable election and appointment rules adopted by the company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and the numbers of votes with which they were elected.

The ballots for the election referred to in the preceding paragraph shall be kept in proper custody for at least 1 year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

### Article 12

Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes and handled in accordance with Article 183 of the Company Act.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their results (including the number of voting rights calculated). When a director is elected, the number of voting rights of each candidate shall be disclosed. The meeting minutes shall be retained for the duration of the existence of the company.

### Article 13

Staff handling administrative affairs of a shareholders' meeting shall wear identification cards or armbands. The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

At the place of a shareholders' meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the company, the chair may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

### Article 14

When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extemporary motions) on the meeting agenda have been addressed, the shareholders' meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted at a shareholders' meeting to defer or resume the meeting within 5 days in accordance with Article 182 of the Company Act.

### Article 15

These Rules, and any amendments hereto, shall be implemented after adoption by shareholders' meetings.

## Sitronix Technology Corp.

## **Shareholdings of All Directors**

- I. The total number of shares issued by the company is 120,136,876 shares.
- II. The minimum required combined shareholding of all directors of the company by law is 8,000,000 shares. (Note 1)
- III. As of the book closure date of the shareholders' meeting (March 31, 2025), the number of shares held by all the directors shall be 9,759,134 shares (including 591,874 shares of trust shares reserved with the right to decide utilization), which has met the statutory minimum shareholding percentage requirements.

Title	Name	Number of shares held
Chairman	Vincent Mao	1,771,699
Director	Wen-Bin Lin	2,200,000
Director	I-Hsi Cheng	1,611,052
Director	Sheng-Su Lee (Note 2)	205,821
Director	Silicon Power Computer&Communications Inc.	3,150,000
Independent Director	Cheng-Chieh Dai	18,688
Independent Director	Yu-Nu Lin	0
Independent Director	Jui-Hsiang Lo	210,000
Independent Director	Chuang-Yao Fan	0
То	9,167,260	

Book closure date: March 31, 2025

- Note 1: In accordance with the provisions of Article 2 of the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies," if two or more independent directors are elected, the shareholding ratio calculated of all the directors other than independent directors shall be reduced to 80%.
- Note 2: Director Sheng-Su Lee holds 591,874 shares of trust shares reserved with the right to decide utilization.
- Note 3: The company has established an Audit Committee and therefore there is no statutory number of shares held by the supervisor applicable.



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