

衝突礦產聲明書 Statement of Conflict Minerals

矽創遵守「責任商業聯盟(Responsible Business Alliance, RBA)」行為準則,致力於只採購可靠來源的無衝突礦產。因此,本公司訂有「環境限用物質管理程序(Environment Substance Management Procedure)」,管理、審查供應商供應給矽創所使用的金(Au),鉭(Ta),鎢(W),錫(Sn)和銛(Co)和雲母(Mica)等金屬沒有來自於剛果及其周邊國家(蘇丹、烏幹達、盧旺達、布隆迪、坦桑尼亞聯合共和國、尚比亞、安哥拉、中非共和國)的礦石或非法軍事派別所控制衝突地區的礦區,並持續監測供應鏈採購的做法,以避免取得有爭議的金屬原物料。

Sitronix adheres to the Responsible Business Alliance (RBA) Code of Conduct and is committed to sourcing only non-conflict minerals from reliable sources. Therefore, our company has established an Environmental Substance Management Procedure to manage and review the

minerals supplied by suppliers to Sitronix, including gold (Au), tantalum (Ta), tungsten (W), tin (Sn), cobalt (Co), and mica, ensuring that they do not originate from mines in the Democratic Republic of the Congo and its adjoining countries (Sudan, Uganda, Rwanda, Burundi, United Republic of Tanzania, Zambia, Angola, Central African Republic) which are controlled by non-government military groups, or unlawful military factions. We continuously monitor the practices of our supply chain procurement to avoid acquiring disputed metal raw materials.

矽創執行合理程度的礦產來源國調查(Reasonable Country of Origin Inquiry, RCOI),包含

- 採用責任礦產倡議組織(Responsible Minerals Initiative, RMI)所發佈之衝突礦產調查表單
 (Conflict Minerals Reporting Template, CMRT、Extended Minerals Reporting Template,
 EMRT),要求供應商進行盡職調查(Due Diligence),提供正確且完整揭露其冶煉廠的資訊。
- 供應商需簽署「不使用環境危害物質聲明書(Declaration of Non Use of Environment Hazardous Substance)」,並提供第三公證單位檢測報告,確認遵守本公司政策。

Sitronix conducts Reasonable Country of Origin Inquiry (RCOI) regarding mineral sourcing, which includes:

- 1. Utilizing the Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT) issued by the Responsible Minerals Initiative (RMI), requiring suppliers to conduct due diligence and fill out the form. Once completed, suppliers are to return it to the relevant department within our company, providing accurate and comprehensive disclosure of their smelters' information.
- 2. Suppliers are required to annually sign a "Declaration of Non Use of Environment Hazardous Substance" and provide a third-party analytical test report to confirm compliance with our company's policies.

供應商對衝突礦產的遵守情況為本公司做採購決策時的重要考量。透過與供應商的密切合作、溝通、稽核和後續評估以推動持續性的改進。矽創重視責任礦產承諾,可能終止任何不遵守本聲明或不配合限期完成所要求改善措施的供應商。

The compliance of suppliers with conflict minerals is a crucial consideration for our company when making procurement decisions. We drive continuous improvement through close collaboration, communication, auditing, and subsequent evaluation with suppliers. Sitronix values its commitment to responsible mineral sourcing and may terminate any supplier that fails to comply with this statement or cooperate in completing the required improvement measures within the specified timeframe.

本「衝突礦產聲明書」,由下列當事人簽訂並交付予矽創電子股份有限公司 供應廠商/Supplier name:

地址/Address:

授權代表/Authorized Representative:

職務/Title:

電子信箱/E-mail:

電話/Tel No.:

傳真/Fax No.:

日期/Date: 年/Year 月/Month 日/Day

公司章 Company Stamp