

Sitronix Technology Corp.

Sustainable Development Committee Charter

Adopted by the Board of Directors on August 4, 2022

Article 1 Basis and Objectives

To implement the objectives of the Company's sustainable development, and to achieve specific practices in the areas of environmental sustainability, climate change, social responsibility, human rights protection, and corporate governance, the Company hereby formulates the Charter for the Sustainable Development Committee (hereinafter referred to as the "Committee") in accordance with Article 7 of the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and Article 27 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies".

Article 2 Scope and Applicability

The number of members, the term of office, the terms of reference, the rules of procedure, and other related matters of the Committee shall be in accordance with this Charter, unless otherwise provided by law or the Articles of Association.

Article 3 Purpose

The Committee is a decision-making and executive unit to assist the Board of Directors in promoting sustainable development, including environmental sustainability (E), social responsibility (S), and corporate governance (G), with the aim of working on environmental conservation, carbon emission management, social responsibility, and strengthening corporate governance, so that the Board of Directors can fulfill its responsibilities to protect the Company's sustainable operation, employees' rights and interests, and shareholders' and stakeholders' rights and interests.

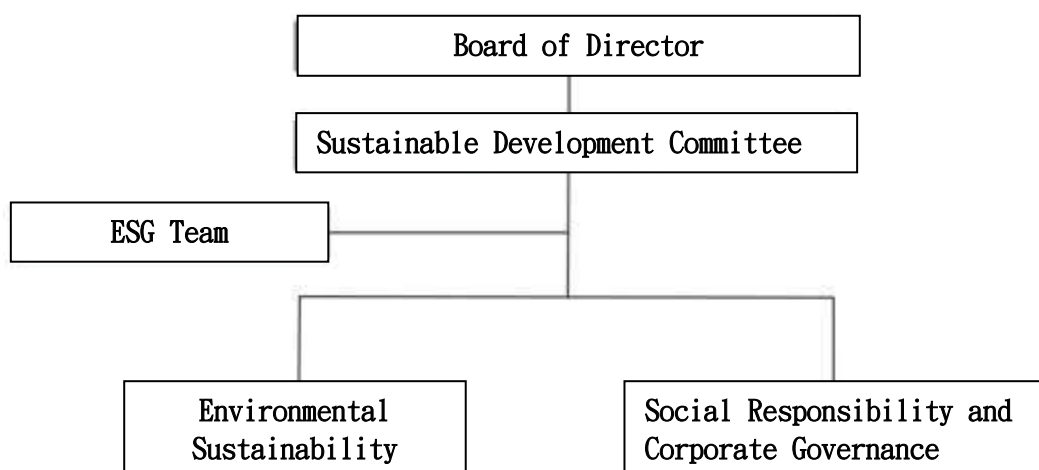
Article 4 Composition

The Committee has a minimum of three members, of which more than half shall be independent directors, and one member shall be appointed as the convener and chairperson of the meeting.

The term of Committee members shall be the same as that of Board members. When the Committee is understaffed after member discharge, the Board may appoint new members to fill up the vacancies.

Under the Committee, the Executive Office and the Environmental Sustainability, Social Responsibility and Corporate Governance Functional Group are established to ensure the promotion and implementation of work related to corporate sustainable development.

Organizational Chart of the Sustainable Development Committee



Article 5 Functions

I. The Committee is responsible for:

- (I) Make policies for sustainable development.
- (II) Establish the objectives, strategies, and implementation plans for sustainable development, including sustainable governance, ethical corporate management, and environmental and social aspects.
- (III) Review and follow up the status of implementation and effectiveness of and revise the policies for sustainable development, and periodically report the outcome to the Board of Directors.
- (IV) Keep track of the issues that concern stakeholders, including shareholders, customers, suppliers, employees, the government, non-governmental organizations, communities, and the media; and supervise communication plans.

II. Duties of the Executive Office: The Executive Secretary is assigned by the Committee to coordinate, assign, execute and operate the work content.

- (I) Assist in the implementation of all matters approved by the Committee at each meeting.
- (II) Assist the Committee in collecting and summarizing the issues discussed at the meetings prior to the meetings.
- (III) Integrate and consolidate the related operations of its functional groups and report the implementation status to the Committee.
- (IV) Report to the Committee on the status of implementation of other matters referred to it by the Committee.

III. Duties of the Functional Groups: To implement the work related to corporate sustainability, two functional groups on environmental sustainability and social responsibility and corporate governance are established under the Committee to assist in implementing and handling the matters directed by the Committee's resolutions.

- (I) Environmental Sustainability Group:
 - 1. Provide our environmental conservation and carbon emission and carbon neutral related policies and programs, including climate change and energy management, waste management, and promotion of green products.
 - 2. Supply chain and client-side environmental sustainability and other related matters.
- (II) Social Responsibility and Corporate Governance Group:
 - 1. Develop corporate governance-related strategies, improve corporate systems and organizational structure to promote the independence of the board of directors, corporate transparency, compliance with laws and regulations, and implementation of internal audit and internal control.
 - 2. Implement risk management related work such as integrity management, risk management and information security of the Company.
 - 3. Follow international human rights principles, implement employee development, provide a friendly workplace, and create a work environment and system that is suitable for employee career development.
 - 4. Practice community care.

IV. Duties of the Committee Member:

The convenor is responsible for supervising the operation of the functional groups, implementing policies and programs, and chairing the meetings of the Committee. Members of the Executive Office and functional groups support the Committee in the execution of its plans and the achievement of its objectives.

Article 6 Convention Procedures

The Committee shall hold regular meetings annually.

The meeting notice shall state the purpose of the meeting and deliver it to all Committee members seven days before a meeting. The notice period does not apply to extraordinary Committee Meetings. In addition to writing, meeting notices shall be done by email or fax.

Article 7 Agenda and Attendees

The Convener shall determine the Meeting Agenda. Other Committee Members and Functional Groups may make proposals for discussion at the Committee Meeting. The agenda shall be delivered to the Committee members according to the preceding article.

A meeting attendance book shall be prepared at the Committee Meeting for attendees to sign in and to provide a reference for attendance.

Committee members shall attend the Committee Meeting in person. The quorum of the Committee Meeting shall be two-thirds of all Committee members. Members unable to attend a meeting in person may assign another member to represent them on the "one-for-one" basis. Attendances by videoconferencing shall be deemed as personal attendances.

The Committee may invite managers of related departments and internal auditors of the Company, CPAs, legal consuls, or other personnel to attend the Committee Meeting as guests to provide related necessary information. All guests must leave the meeting in the discussion and voting sessions.

Article 8 Resolutions and Minutes

A resolution shall be passed by over one-half of the Committee members attending the meeting and reported to the Board of Directors. A resolution shall be announced onsite and maintained in the meeting minutes. If no objection is made at the chair's inquiry in the voting session, a resolution shall be deemed as "pass by voting". Objections or reservations expressed by a member in the record or in writing shall be recorded in the minutes of the meeting.

Discussions at the Committee Meeting shall be recorded in the minutes containing the following information:

1. Session, time, and place of the meeting.
2. Name of the meeting chair.
3. Attendance of members, including the name and number of members present, excused, and absent.
4. The names and job title of guests attending the meeting.
5. Name of the notetaker.
6. Reported items.
7. Proposals for discussion: The method and result of individual resolutions, and the objections or reservations of Committee members.
8. Extempore motion: The name of the mover; the method of resolution and the result for each motion; Committee members, a summary of the comments made by experts and other persons; and opinions expressing objections or reservations.
9. Other matters required to be recorded.

The attendance book forms part of the minutes for each Committee Meeting. The video of a

virtual Committee Meeting also forms part of the minutes of the Committee Meeting.

The meeting minutes shall be signed by the meeting chair and notetaker and delivered to the Committee members within 20 days after a meeting. The minutes shall also be submitted to the Board of Directors, archived as an important corporate document, and permanently retained during the Company's existence.

The production and delivery of the minutes as stated in paragraph 1 shall be done electronically.

Article 9 Avoidance of Participation in Voting

A Committee member shall avoid participation in the review and vote in the following matters:

1. Matters causing a conflict of interest with the member with doubts of harm to corporate interest;
2. Matters that a member considers he/she should not participate in voting;
3. Matters that a member should avoid participation in voting as resolved by the Committee.

Article 10 Appointment of External Professionals

The Committee may by resolution hire legal consults, CPAs, or other external professionals to provide audit or consultation services in relation to matters required for the Committee to exercise its powers at the expense of the Company.

Article 11 Obligations of Committee Members

The Committee Members shall faithfully perform their duties as set forth in this Charter with the care of good stewards.

Article 12 Periodic Review

The Committee shall regularly review matters in relation to this Charter, including submission to the Board of Directors for amendment as necessary.

Article 13 Performance Evaluation Requirements

The Committee shall conduct an annual evaluation of the performance of the Committee, and the execution and procedures of the evaluation shall be in accordance with the "Regulations Governing the Evaluation of the Performance of the Board of Directors and Functional Committees".

Article 14 Authorization

The Convener or other members of the Committee may be authorized to carry out missions in relation to resolutions made at the Committee Meeting. The Convener or authorized members shall submit written reports on the status of the mission to the Committee during implementation or present the report to the next Committee Meeting for ratification as necessary.

Article 15 Implementation

This Charter shall be implemented with the approval of the Board of Directors. The same shall apply to the amendments thereto.